

# ANNUAL REPORT 2025



NETBALL  
NORTHERN



# NETBALL NORTHERN ZONE

Netball Northern Zone is a regional sports organisation and one of the five netball zones in Aotearoa New Zealand affiliated with Netball New Zealand. We manage the elite netball teams: the Northern Mystics in the ANZ Premiership; Mystics Men; and the development team, the Northern Marvels, competing in the National Netball League.

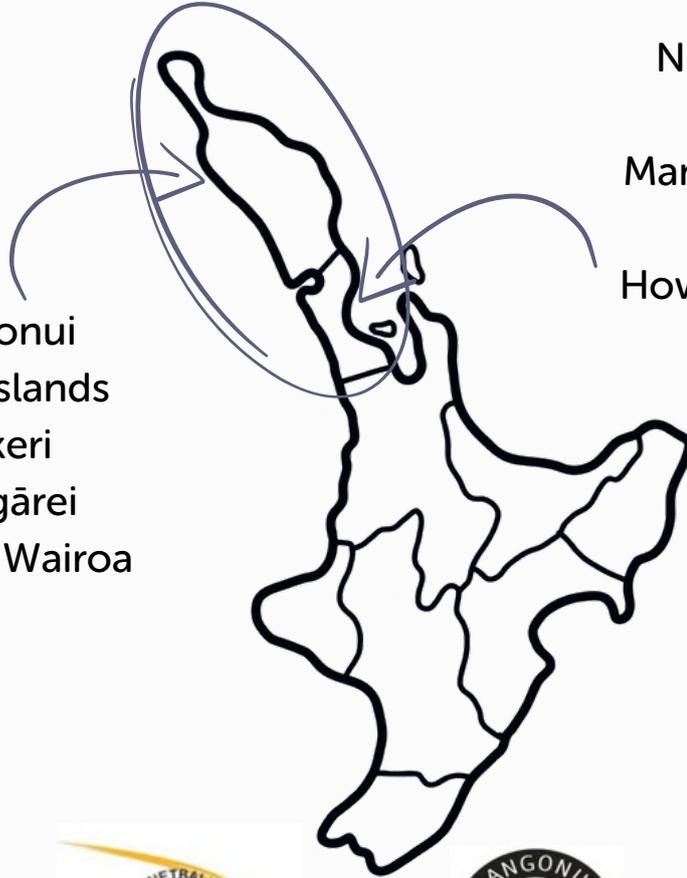
Our Zone stretches from Kaitiāia in the north, to Waiuku in the south, encompassing 16 netball centres which deliver community netball events and competitions for over 50,000 registered players of all ages.



# NETBALL NORTHERN ZONE

Mangonui  
Bay of Islands  
Kerikeri  
Whangārei  
Northern Wairoa

Rodney  
Kaipara  
North Harbour  
Waitākere  
Mangere Otahuhu  
Auckland  
Howick Pakuranga  
Manurewa  
Papakura  
Pukekohe  
Waiuku



# OUR YEAR AT A GLANCE



# #1

FEMALE PARTICIPATION SPORT

## MYSTICS WINNERS OF



- HOBBITON CUP
- BARFOOT & THOMPSON NORTHERN CHALLENGE

# 50,073

REGISTERED COMMUNITY NETBALL PLAYERS

# 10/16

## CENTRES

RE-REGISTERED UNDER ISA 2022



# 41

NEW CCA 1&2 COACHES



# 22

PLAYERS FROM OUR ZONE SELECTED FOR NATIONAL SQUADS



# 52K

SOCIAL MEDIA FOLLOWERS



Most Followers of any team in the League

# ↑ 16.5%

GROWTH



# 54

UMPIRE ZONE THEORY PASSES



# 42%

TICKETING GROWTH FOR MYSTICS GAMES

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# CHAIR & CEO MESSAGE

## Kia ora koutou katoa

It has been another successful year for Netball Northern Zone. Whilst the year has not been without its challenges, we continue to move in a positive direction.

## Highlights

A key strategic priority over the past few years has been to grow participation numbers to exceed 50,000. It is very pleasing to see this achieved in 2025 with 50,073 (2024: 48,822) recorded participants. The big thanks go to the 16 Centres, 230 Clubs, and 443 participating schools in our Zone that do the hard mahi week in and week out. And of course it cannot be achieved without the huge number of volunteers, coaches, umpires and many other roles that make netball tick!

The Mystics had another strong season, and it was an absolute pleasure to host the Grand Final at Trusts Arena. Whilst the result did not go our way, it was a great occasion for our sport in front of a sold out home crowd.

## Growing Participation

As previously mentioned our participation numbers now exceed 50,000! Coaching performance was a standout, with coach KPIs met or exceeded across most area. NetballSmart principles were embedded consistently across workshops and initiatives, supporting safe and positive experiences for participants.

Key initiatives included the launch of Love Their Game, in collaboration with Aktive, engaging 10 Centres, alongside targeted participation projects that delivered measurable impact. Three Tu Manawa projects were completed, supporting participation and stronger relationships with schools. Coach and official development was also evident, with strong growth in coaching qualifications, and umpire awards across Centre, Zone, and national levels. Read all about this initiatives from page 18 in the report.

## Zone Pathways and Development

The Zone demonstrated its strength as a leading development environment, delivering dominant results across national teams and competitions for players, coaches, and officials. Development Days and squad programmes provided high-quality athlete development and coach and umpire professional development. Furthermore, collaborative initiatives such as CCQ delivery and umpire development opportunities strengthened pathways across all levels.

Competitive success was reflected in outstanding performances at national tournaments, including victories at UNISS, NZ Secondary Schools, Under 18s, and Opens, for teams from our Zone. Congratulations to the schools and Centres that achieved great success in 2025.

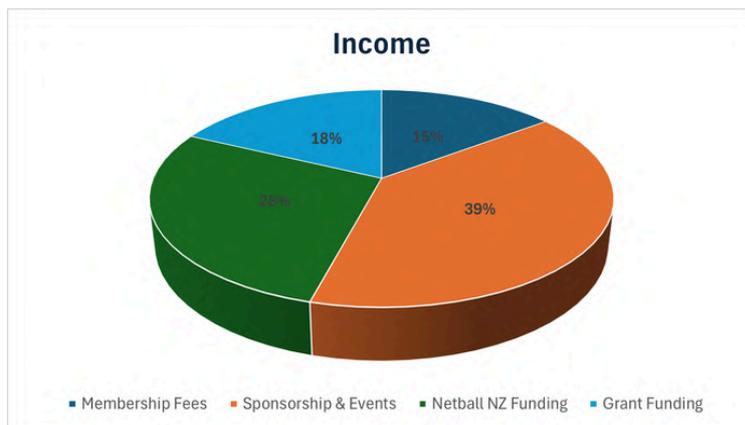
## Financial Performance

The 2025 financial performance was pleasing given the underlying headwinds of the general economy. The net surplus for the year was \$38,981 (2024: \$49,526), improving our equity to \$247,209 (2024: \$208,228) as at 30 November 2025.

The Mystics continues to improve closer to being sustainable. Sponsorship revenue remains challenging, but we were thrilled to welcome GoSweetSpot as a premier partner at the start of the 2025 ANZ Premiership season. As noted on page 7 and 8 of this report, our family of sponsors and funders are integral to our success and we thank them for their support.

In 2025, overall revenue of \$2.83m (2024: \$2.82m) comprised sponsorship and events of 39% (2024: 38%), grant funding of 18% (2024: 18%), Netball NZ funding of 28% (2024: 29%) and gross membership fees (excluding Netball NZ portion) of 15% (2024: 15%).

The major expense of the Zone is personnel costs which makes up 59% (2024: 59%) of total expenses.



## Performance

It was another stellar year for the Mystics, reaching the Grand Final of the ANZ Premiership for a third successive year and for the fourth time in five years. Our Northern Mystics won the minor premiership, coming top of the table with nine wins from 10 games, earning the Mystics the right to host the final.

Northern Zone performance pathways continue to prepare players for higher honours and transition smoothly from Marvels to Mystics with Sophia Lafaiali'i and Charlotte Manley earning full contracts in 2026 having come through the Marvels programme.

## Strengthening Facilities

Facility development progressed well in 2025, with key projects aligned to the Auckland Region Facilities Plan. Court renewals at Howick Pakuranga Netball Centre were completed, while major upgrades at Rodney Netball Centre and Netball North Harbour are well underway. Planning also continued toward the development of a Northland Netball Facilities Plan in 2026.

## Governance

The significant change for all incorporated societies has been the review, update and approval of new constitutions as part of re-registering under the Incorporated Societies Act 2024. Northern Zone received approval from members of our refreshed constitution at our AGM in March 2025 and our Zone was re-registered in April 2025.

Thank you and well done to the Centres that have completed the process to re-register. It is a big piece of work for each Centre to undertake, and Northern Zone are well on track for all Centres to re-registered by the deadline of April 2026.

## Visibility and Engagement

Engagement across Centres and with the Zone remained strong and collaborative. Centre Connect forums and Centre Board chairs hui were well attended and engaging, supporting shared learning and connection. Communication reach continued to grow, with increased newsletter engagement and a 16.5% rise in social media following, enhancing visibility and connection across the netball community.

## Challenging Year

Netball in NZ experiencing a significant change and there were challenges, which impacted Northern Zone and our Centres in the second half of the year. In particular the change in broadcaster and financial structure of the ANZ Premiership that creates uncertainty about the future of competition and performance pathways in New Zealand. We appreciated the participation of almost all of our Centres in a hui just before Christmas, along with all the communication that led to that meeting, as we seek to ensure the Zone is representative of our Centres and acts as a constructive member of the netball community.

## Thank You

We would like to acknowledge the volunteer board of Netball Northern Zone for their dedication and energy. We had several unplanned meetings during the year and the willingness to come together and always put our Zone at the heart of decision making is appreciated. We are fortunate to be well served by a diverse and skilful group.

Thank you to the Zone staff for your commitment and hard mahi each and every day.

Finally, we would like to acknowledge everyone at our Centres, whether a volunteer, coach, manager, umpire, committee member, parent, player or supporter and everyone in between, we appreciate all you do for netball.

Nāku iti nei, nā



**PHIL VYVER**

CEO

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**MARY GARDINER**

Board Chair

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# MYSTICS PARTNERS

We sincerely thank our Partners for their invaluable support. Their contribution made it possible for the Northern Mystics to compete in the ANZ Premiership, and we couldn't have done it without them.





# NETBALL NORTHERN PARTNERS

We would like to express our gratitude to the organisations that have provided funding support in 2025. This crucial backing allows us to work alongside our netball centres and their communities to grow and strengthen netball within the Netball Northern Zone.

A big thank you to the Regional Sport Trusts and Funders for helping us connect national strategies with grassroots netball. We'd also like to give a special mention to PIC Insurance for their generous support in insuring our community netball vehicle fleet.



# OUR PEOPLE



## OUR BOARD

### Mary Gardiner

Board Chair - Elected

### Michele Teague

Board Deputy Chair - Appointed

### Sulu Fitzpatrick

Board Member - Elected

### Anna Richards

Board Member - Elected

### Rawinia Newton

Board Member - Appointed

### Kurt Tyson

Board Member - Appointed

### Anton Tyers

Board Member - Netball NZ  
Appointed

### Simon Laphorne

Board Member - Co-opted

### Heidi Wilde

Board Member - Co-opted

### Sue Brewster

(until March 2025)

### Raewyn Henry

Patron

## OUR STAFF

### Phil Vyver

Chief Executive Officer

### Chris Tennant

Operations Manager

### Vickie Ellis

Administration & Finance

### Peter McInnes

Athlete Development and  
Pathways Lead

### Libby Williams

Marketing & Communications  
Co-ordinator  
(until November 2025)

### Claire Beuvink

Relationship Manager

### Tania Heap

Coach Lead

### Sharleen Morrell

Umpire Lead

### Brian Keepa

Coach Developer

### Amelia Pasco

NetballSmart Officer

### Katie Adamson

NetballSmart Officer  
(until October 2025)

### Tia Winikerei

Mystics Head Coach

### Rob Wright

Mystics Assistant Coach / High  
Performance Coach  
Development Lead

### Meghan Robinson

Mystics Team Operations  
Manager

### Shaun Burrows

Mystics Strength & Conditioning  
Coach

### Jess Harrison

Mystics Physiotherapist



# OUR STRATEGY

**OUR PURPOSE**  
To grow and  
strengthen netball

## BY 2027 WE WILL

## IN 2025 WE ACHIEVED

### INCREASE PARTICIPATION AND ACCESS

Year on year growth in recorded participants, with total participation to exceed 50,000



50,073 recorded participants

More diverse participant base as measured by ethnicity, gender, age and abilities



Data analysis ongoing. Targeted participation projects run in 6 Centres

An expanding and increasingly skilled group of coaches and officials with integrated NetballSmart practices



41 new CCA1 and 2 qualified coaches. 55 Umpire Zone Theory Passes

### ENHANCE DEVELOPMENT PATHWAYS AND PERFORMANCE

'Transition to Performance Strategy' developed and implemented



Strategy drafted. Two successful development days held. Annual Performance Programme in place.

Mystics annually making the ANZP finals series and players transitioning from Marvels



Mystics were finalists in 2025 with two players transitioning from Marvels

Dominant zone across all national teams / competitions for players, coaches and officials



Zone over represented with 22 players selected across the national teams

### STRENGTHEN FACILITIES

2024 Auckland Region Facilities Plan recommendations implemented within the specified timeframes, and facilities enhanced as a result



Priority projects at Rodney, Howick Pakuranga and North Harbour underway

Northland Netball Facilities Plan is developed with implementation plan underway



Specialist engaged to complete work in 2026

### FOSTER GOVERNANCE AND SUSTAINABILITY

Centre committees and boards are regarded as high performing with excellent 'Centre Reflection' results



Centre Reflection Tool socialised with baseline results established

Zone is financially strong and sustainable with minimum equity of \$215,000 (in line with the Reserves Policy)



Equity at \$247,209

Mystics are profitable



2025 loss of -\$19,456 (2024: -\$27,191)

### INCREASE VISIBILITY AND ENGAGEMENT

Centre engagement with and between Centres and Zone is consistently reported as highly engaged and collaborative



High engagement, but reduction in satisfaction rates with Centres

Fan base for netball increases year on year as measured by social media reach; fan attendance; and TV ratings



16.5% Social Media growth (followers); 42% Ticket growth and 18% growth in average live TVNZ audience

# NETBALL NZ AWARDS 2025

## PETA TOEAVA

### ANZ Premiership Player of the Year

After an outstanding season, Peta Toeava claimed the ANZ Premiership Player of the Year Award for her creativity, vision and leadership through Centre and Wing Attack.

A key driver of the Mystics' success, Peta consistently influenced games with her flair, composure and ability to lift those around her, cementing her status as one of the most influential mid-court players in New Zealand netball and a standout performer in the ANZ Premiership.



# NETBALL NZ VOLUNTEER AWARDS 2025



## ALISON TRANTER

### Official of the Year

A nationally qualified technical official and Centre Executive Member, Alison combines governance with high-level bench work.

In 2024 she officiated at the ANZ Premiership, National Netball League, Constellation Cup, Taini Jamison Trophy, and New Zealand Opens Grand Final.

Known for her precision, calm, and professionalism, she also mentors new officials and brings a steady, practical voice to Centre leadership.



## EMILY AMEY

### Coach of the Year

Emily led the Selwyn College Premier team to its highest grade placement and coached Auckland U14s, guiding young players through multiple tournaments.

She reduced UNISS player costs by half through fundraising, opened doors to club opportunities, and completed her CCA2 qualification.

As a College Rifles committee member, she mentors other coaches and fosters inclusive, confidence-building environments.



## ISABELLA (IZZY) HARRISON

### Youth Volunteer of the Year (U21)

As the youngest committee member at Mellons Bay, Izzy schedules umpires for up to 13 games each week, umpires for HPNC, and mentors younger officials.

After the 2024 season, she created a preseason training programme for Year 7 umpires, lifting confidence and standards.

Izzy's initiative and fairness on court are building a sustainable umpire pathway for her club and Centre.

# NETBALL NZ SERVICE AWARDS 2025

## Fay Meiklejohn

Nominated by Netball North Harbour

### Umpire & Technical Official

2002 – 2015 | NZ Umpire Award (2002), IUA (2011-2015)  
2004 – 2015 | NNZ National Umpires Squad  
2009 – 2011 | Officiated at World Netball Championships (2011) & World Youth Championships (2009)

### Umpire Coach & Panel Appointments

2016 – Present | NNZ National Umpires Squad Coach, International Testing Panel (ITP) & Umpire Appointment Panel (UAP)  
2009 – Present | North Harbour Umpire Development & Coaching  
2017 – 2019 | UAP – Netball Youth World Cup (2017), UAP Lead – Netball World Cup (2019)

### International Umpire Appointment Panellist

2022 – 2024 | Constellation Cup, Fast 5, Pacific Games & Netball World Cup Qualifiers  
*"Fay's passion for netball and umpiring has never wavered. She has not only officiated at the highest level but has also shaped the next generation of umpires through coaching and mentoring. Her impact on the sport, both locally and internationally, is truly deserving of recognition."* Lynette Brady - CEO, Netball North Harbour



## Anne Nicholson

Nominated by Auckland Netball Centre

### Coach Roles

1986 – 2016 | Coaching roles at St Cuthberts A (1986), Auckland Rep Teams (1988), Monte Cecilia (2008-2012), St Mary's Ellerslie (2013-2015), and Baradene (2013-2016)

### Administration, Recognition & Continued Involvement

2013-2014 | Baradene College Netball in Charge  
2014 – 2017 | Northern Zone Junior Development Officer and ANZ FutureFerns Pilot  
2016 | Auckland Netball Service Award recipient  
2017 – Present | Games Liaison Manager at Auckland Netball

*"Anne's passion for netball extends beyond the court, shaping the future of the game through coaching, administration, and leadership. Her commitment to the Future Ferns programme, competitions, and the wider netball community has made a lasting impact on players and officials alike."*

Dianne Lasenby - CEO, Auckland Netball Centre



# NETBALL NZ SERVICE AWARDS 2025

## Norton Reuben-Brough

Nominated by Netball Manurewa

### Umpiring & Administration

2008 – 2023 | Manurewa Netball Umpire Association Executive (Secretary 2014-2023)

Various | NZ C Umpire & NZ Theory Umpire recognitions

Current | Member of Umpire Development Committee & Umpire Coach at NM

### Board & Strategic Roles

2017 – Present | Board Member, contributing to governance & strategic direction

Current | Active in Games Committee, delivering Saturday Netball

2019 – 2020 | Committee Member for Netball Manurewa's 50th Jubilee

Current | Leads Te Āo Māori Strategy Board Subcommittee, integrating Māori culture at NM

*"Norton's extensive contributions to Netball Manurewa span across umpiring, event management, Māori cultural integration, and administration. His unwavering dedication and expertise make him an invaluable member of the Netball Manurewa community." Karla Matua – General Manager, Netball Manurewa*



## Noeline Walsh

Nominated by Netball Manurewa

### Leadership & Key Contributions

1970 – 1986 | President of Netball Manurewa

1977 | Led the project to lobby the Manukau District Council to its own Netball complex on Dalgety Drive Reserve.

### Recognition & Continued Involvement

1987 | Netball Manurewa Service Award recipient

1988 | Netball Manurewa Life Membership recipient

2019 – 2020 | Planning & delivery of Netball Manurewa 50th Jubilee booklet & celebration

*Noeline Walsh's legacy is embedded in the heart of Netball Manurewa. Her leadership and unwavering commitment to the community have shaped the Centre's growth and development, and her continued involvement is a cornerstone of its success. Her invaluable historical knowledge and ongoing contributions make her a cherished figure within the Centre.*

*Karyne Ross - Community Netball Manager, Netball Northern Zone (former)*



We live this game.



NETBALL  
NEW ZEALAND  
POI TARAWHITI AOTĀROA



# COMMUNITY NETBALL

**COMMUNITY TEAM**

**CENTRE CAPABILITY**

**FACILITIES**

**PARTICIPATION**

**CENTRE CONNECT SERIES**

**GOOD SPORTS & LOVE THEIR GAME**

**NETBALLSMART**

**COACH DEVELOPMENT**

**UMPIRE DEVELOPMENT**

**TORNAMENT UMPIRES**

# COMMUNITY TEAM

In 2025, our Community Team remained focused on delivering the Community Operations Plan and providing strong, consistent support to Centres across the Zone. Working across a large geographical area, and the diversity of our Centres, the team continued to demonstrate commitment, collaboration, and a willingness to go above and beyond in support of netball at all levels.

This year we introduced Claire Beuvink into the newly titled Relationship Manager role (previously Community Netball Manager), with responsibility for both Centre relationships and the Participation Lead portfolio. This change better reflected the focus of the role and continues to strengthen connection with Centres and community stakeholders.

We welcomed Brian Keepa as our part-time Coach Development Officer on a fixed-term contract. Brian made an immediate impact supporting coach development across the Northern Zone, alongside Tania Heap, and has since become a permanent member of the team, continuing in the role into 2026.

Libby Williams joined us on a fixed-term, part-time basis to support our marketing and communications coordination.

Libby did a fantastic job pulling together our newsletters and strengthening communications throughout the year, before moving on to a full-time role with another organisation. We thank her for her efforts and enthusiasm throughout the year.

We sadly farewelled Katie Adamson from her role as NetballSmart Development Officer after a period of significant impact across our Centres. Toward the end of 2025, we welcomed Morgan Herbst into the role, ensuring continued leadership and momentum in NetballSmart delivery across the Zone.

We also sought to appoint an Umpire Development Officer to support Sharleen Morrell in her role as Umpire Lead. Despite our efforts, we were unable to fill this position in 2025 and intend to recruit again in 2026 to strengthen umpire development support, particularly for our Counties Manukau Centres.

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# CENTRE CAPABILITY

Our Relationship Manager covers the governance and organisational aspects of netball. Below are the 2025 areas of focus.

## Changes to the Incorporated Societies Act

In March 2025, both Netball New Zealand and Netball Northern Zone successfully passed their updated constitutions in line with the Incorporated Societies Act 2022. This marked an important milestone and provided certainty and leadership for Centres as they progressed through their own constitutional change processes.

Throughout 2025, the Zone actively supported Centres to work with the Netball New Zealand constitution template. This included sharing workshop and webinar opportunities to build confidence and understanding around the new requirements and re-registration process.

As at December 2025, 10 of the Zone's 16 Centres have formally adopted their new constitutions and are in the process of re-registering. A further five Centres are planning to adopt their constitutions at their upcoming AGM or to hold a Special General Meeting in the new year.

The Centre Operating Framework resource has also supported Centres to consider alternative operating models. In particular, Kaipara Netball Centre has used this framework to explore its future sustainability and is planning to dissolve as an incorporated society and transition to a satellite model under Netball Waitākere in the new year.

The Zone acknowledges and thanks Netball New Zealand for its leadership and support in developing the constitution template and associated resources, which have been well received and widely utilised by Centres.

## FundingHQ

FundingHQ was introduced as an online platform, supported by monthly upskilling workshops and coaching, to strengthen funding capability across Centres.

This initiative was developed in response to Centres identifying funding as one of their biggest challenges within netball.

While uptake across the year was limited, those Centres that engaged with FundingHQ reported significant benefits. The platform supported the development of clear funding plans, strengthened funding applications, helped secure additional sponsorship, and supported stronger relationships with funders and local councils.

For Centres with more advanced funding capability, masterclass options provided further value, including guidance on using AI effectively for funding applications and impact reporting, enabling Centres to better demonstrate their outcomes and community impact.

Zone Relationship Managers are now reviewing the programme to ensure funding support is fit for purpose in 2026.

## Centre Reflection Tool

The Centre Reflection Tool, co-designed by Relationship Managers and lead staff across all Zones, has proven to be a valuable planning and insight tool for Centres. It supports Centres to reflect on what they are doing well, identify gaps in their provision, and consider future priorities in a structured and meaningful way.

Throughout 2025, Centres have completed, or are in the process of completing, the tool to establish clear baseline information. This information is centralised by the Zone to identify key themes and common areas of need, enabling both targeted, individual Centre support and more informed, Zone-wide capability initiatives in 2026. The tool has been well received with strong engagement from a range of small, medium, and larger Centres.

# FACILITIES

In 2025, the Auckland Region Netball Facility Working Group continued to meet regularly to oversee progress against the Auckland Region Netball Facility Plan 2024. These meetings have focused on tracking delivery against the Plan's actions, sharing updates on new and emerging facility developments, identifying key funding windows, and coordinating opportunities for netball to be involved in relevant local and regional projects.

Through this ongoing collaboration, Netball Northern has maintained strong alignment with Auckland Council, Aktive and Centres across the Auckland Region, ensuring a collective and informed approach to facility planning and advocacy.

As a result, implementation of the Plan and its priority actions remains on track as outlined. The work completed in 2025 has positioned netball well for upcoming funding rounds and meaningful engagement in facility projects planned for 2026, supporting continued progress toward sustainable, high-quality netball facilities across Tāmaki Makaurau.

A special thank you to our working group members Mary Gardiner (Chair), Anita Coy-Macken (Visitor Solutions), Danny O'Donnell (Aktive) and Dani Delamere (Auckland Council) for their valuable contribution, expertise and time throughout the year.

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## FACILITIES - AT CENTRES

### Howick Pakuranga Netball Centre

Earlier in 2025, Howick Pakuranga Netball Centre made significant progress in improving its outdoor court facilities. Long-overdue repairs to two blocks of courts commenced, with six courts completely renewed, marking an important step in enhancing the quality and safety of playing surfaces for our community of players, umpires, and supporters. These upgrades were made possible thanks to the support of community sponsors, local authorities, and key partners, whose time, advocacy, and resources were instrumental in enabling this work.

### Rodney Netball Centre

Rodney Netball Centre received the green light for the redevelopment of courts at Wellsford's Centennial Park, after deferral in 2024. Works are now underway on the top four courts, with completion expected before the start of the 2026 season, ensuring upgraded facilities for players and the community.

The Centre has also received part-funding to progress the design and consents for Phase 2 of the project, laying the groundwork for future court improvements.

### North Harbour Netball Centre

In late 2025, work commenced on Netball North Harbour's exterior refurbishment as planned, following their successful application to Auckland Council's Sport and Recreation Facilities Investment Fund.

The project saw the Centre say farewell to the iconic giant netball that had featured on the building's entrance, marking the start of a refreshed and modernised exterior for the facility.



Thank you to Auckland Council and the countless funders and supporters for valuing netball in our community and investing in our facilities.

# PARTICIPATION

## PARTICIPATION INITIATIVES

2025 was a significant year for the Northern Zone, marked by continued growth and the achievement of a key strategic outcome. With 50,073 participants, the Zone recorded its highest participation figures since establishment, exceeding the strategic target of 50,000.

This success reflects the commitment and dedication of Northern Zone Centres, who continue to challenge themselves to grow participation and provide diverse, inclusive opportunities that meet the needs of their netball communities.

### Give-it-a-Go Days

Give-it-a-Go Days are one tool to engage new-to-netball and return-to-netball players for our junior age participants and have proved successful.

### Netball New Zealand and Northern Zone Targeted Funding

Small participation projects were supported through targeted funding from Netball New Zealand, with additional funding support from Netball Northern to further expand the reach and impact of these initiatives.

2026 included support to Whangarei Netball Centre to start up a futureFERNs satellite at Bream Bay, Waiuku Netball Centre to support Whānau Walking Netball, and Bay of Islands Netball Centre to deliver a futureFERNs programme in Hokianga.

This support provides Centres with the resources and confidence to pilot new initiatives and respond to the unique needs of their local communities.

### Aktive Junior Participation Project

The Tu Manawa funded Junior Participation Project has enabled Centres to develop initiatives aimed at engaging low or non-participating primary school students.

In 2025, Manurewa, Waitākere, and Auckland Centres successfully completed their projects, supporting schools and students who had not previously been engaged in netball to have a go and enter teams.

The project also upskilled teachers and parents through futureFERNs workshops, building confidence and capability to support a team.

Notable outcomes include significant participation growth at Manurewa, Auckland reaching full capacity for futureFERNs Year 3/4, and Waitākere including a homeschool group as a team while supporting individuals into club teams as an alternative participation pathway.

With additional funding remaining, Netball Northern looks forward to supporting another project in 2026, continuing to create opportunities for tamariki to engage in netball and build pathways into their local Centres.

Thank you to Aktive for the funding to support these projects, and to the 3 Centres for your incredible mahi during the year.



# PARTICIPATION

## CENTRE GIVE IT A GO DAYS

### Howick Pakuranga Netball Centre

'A big thank you and well done to everyone who came along for Netball is Back Day!

Players from Years 1-8 participated in lots of netball fun as well as a sausage sizzle, meeting some of the Mystics players [Catherine and Filda], and lots of treats and prizes!

### Waiuku Netball Centre

With so much interest, Waiuku broke their sessions into age groups. Participants had the opportunity to play with Mystics (Holly and Charlotte) and Stars (Lisa and Monica).

The event was a huge success, with strong participation, great community support, and positive feedback. It was wonderful to see so many young athletes excited to be back on court.'

### Auckland Netball Centre

Auckland ran two GIAG days, one at their St Johns venue, and one at their Windmill Park venue, both with great engagement from participants who had fun with Mystics (Katie, Charlotte/Holly, Catherine) and Stars (Kate and Lisa).

The sun was shining and we hope everyone had fun trying out netball, maybe for the first time!

### Netball Waitākere

Partnered with Sport Waitakere, Waitakere Rebels Volleyball and Auckland Basketball to run a multi-sport GIAG to encourage more juniors to attend.

Mystics players Tayla and Catherine attended to support the event and all attendees had lots of fun trying out the different sports.

### Netball Manurewa

Hosted their biggest Have a Go Day ever, with heaps of juniors turning out for a fun morning of games and photo opportunities with Mystics (Catherine and Donnell) and Stars (Lili, Maia, Remi, Charlie) players.

Awesome to see so many parents come along and get involved too!

### Mangere Otahuhu Netball Centre

Local juniors were out in force for the MONC GIAG, attended by Mystics players Donnell and Michaela, and Stars players Mila, Kate and Samon who had a blast with the young players.

### Kaipara Netball Centre

Mystics players Peta Toeava & Holly Rae had heaps of fun running the NetballSmart warm up and teaching junior players new netball skills.



# CENTRE CONNECT SERIES

In 2025, our Centre Connect Series continued to bring together personnel from Centres across the Northern Zone to share knowledge, strengthen relationships, and collectively address key priorities. Following strong feedback in 2024, the series remained focused on creating spaces for collaboration, practical learning, and meaningful connection.

Our first Centre Connect was held in March following the Zone's AGM. This session centred on a range of important pre-season updates, including facilities planning, Love Their Game activation, the umpire payment review, and the Netball New Zealand Membership Project, with Netball New Zealand's Stacey Klysz joining us to consult directly with Centres.

A highlight of the day was Northern Mystics Special Guest Panel Tia Winikerei (Head Coach), Hannah Glen (GA/GS) and Katie Te Ao (WD/C) who shared insights into their journeys in netball and how the Mystics foster a strong, connected team culture.

In July, attendees were treated to inspiring guest speaker, Dr Michael Lauren. Dr Lauren presented an engaging and thought-provoking session on unconscious bias, helping Centre leaders understand how biases influence decision-making and how awareness can create more inclusive, effective environments both on and off the court.

This was followed by an update from Karyne Ross, who shared great progress and learnings from the Love Their Game movement. Her message around consistency, simplicity and being considerate in our approach strongly resonated with attendees. The session concluded with kai and the opportunity to attend the Mystics vs Tactix match together - an enjoyable way to continue conversations and connection.

Our final two Centre Connect for the year were held in October/November, with an Auckland-based in-person session and an online option for our Te Tai Tokerau Centres. Special guest Ruth Southwood (Head of Community at Netball New Zealand) provided a comprehensive update on the community netball landscape, and Centres contributed valuable feedback to support the development of our 2026 Operations Plan.

Feedback from Centres again rated the series as valuable and highlighted the importance of opportunities to connect, share what's happening locally, and hear from experts who can extend their thinking. The special guest speakers and centre-to-centre collaboration continue to be what makes these connects well attended.



# GOOD SPORTS & LOVE THEIR GAME

Good Sports continued to be a key focus for the Zone in 2025, with our Community Team supporting Centres to strengthen understanding and activate positive behaviour initiatives throughout the netball season.

In February, we partnered with Aktive to deliver a Good Sports workshop for our Centres. Hosted at Howick Pakuranga Netball Centre and facilitated by Simone Spencer (Aktive) and Karyne Ross (Netball Northern Zone), the session explored the Climate of Development, the Good Sports Spine, and effective ways to engage adult influencers. Participants gained tools for navigating challenging sideline conversations and identified priority actions to enhance positive experiences within their Centres.

Following the workshop, the Zone's Good Sports Working Group continued to advance initiatives already underway. Meeting weekly, the group focused on developing practical, netball-specific tools for Centres to use throughout the season.

As this mahi progressed, Aktive developed its region-wide Love Their Game campaign—a cross-code initiative addressing declining youth participation and increasingly common poor sideline behaviour. With strong alignment between the Working Group's efforts and Love Their Game's objectives, Netball

Northern partnered with Aktive to ensure Centres could deliver consistent, positive behaviour messaging that mirrored what families were seeing across football, rugby, basketball and other Auckland sports. Centres brought Love Their Game to life throughout the season, using the Working Group's resources in creative and meaningful ways.

Give It a Go Days and Opening Days featured information booths and photo-frame stations; umpire uniforms showcased Love Their Game branding; Mystics and Stars players voiced PA messages; Champion Cards rewarded positive sideline behaviour; and dedicated webpages and social media content helped keep the message front-of-mind. Venue screens also displayed Love Their Game videos to reinforce campaign themes during peak foot traffic.

Love Their Game reached wider audiences when the Northern Mystics proudly wore the campaign logo on their playing dress, and through the Zone's "Words Matter Wall" activation at a Mystics home game.

Our thanks go to Aktive for their partnership and to the dedicated Good Sports Working Group for their creativity, leadership and commitment throughout 2025.



# NETBALLSMART



## EXPANDING OUTREACH

NetballSmart remains a key strategic priority within our Zone, with our NetballSmart Development Officers (NSDOs) continuing to strengthen and expand their reach across the community.

Throughout the year, NSDOs delivered a wide range of workshops to players and coaches, covering essential topics such as dynamic warm-ups, female athlete health, nutrition, and hydration. A strong emphasis was placed on co-delivery with Coach Developers, ensuring NetballSmart principles were seamlessly integrated into coaching workshops.

In addition to education initiatives, NSDOs actively engaged at major tournaments including U18, UNISS, AIMS, and NZ Opens. The primary focus at senior tournaments was conducting research on the adoption and execution of the revamped warm-up by coaches and players, providing valuable insights to inform future strategies.

## COMMUNITY ENGAGEMENT

Community engagement continues to strengthen as our NetballSmart Development Officers (NSDOs) work closely with both new and returning coaches and players. This year, targeted initiatives in schools have helped embed NetballSmart messaging across all teams, ensuring injury prevention and athlete well-being remain front of mind.

Behind the scenes, NSDOs have also been developing specialised projects that will launch in 2026, aimed at further enhancing education and support for our netball community.



## NETBALLSMART CENTRE ACTIVATORS

Within the Netball Northern Zone there are three NetballSmart Centre Activator positions. They are based at Howick Pakuranga Netball Centre, Papakura Netball Centre and Whangarei Netball Centre.

### About the NetballSmart Centre Activators

Jordenne Eteuati – NetballSmart Centre Activator, Howick Pakuranga Netball Centre

Jordenne actively promotes and embeds NetballSmart principles across all levels at the centre, from futureFERNs to senior netball. Her initiatives include running workshops, encouraging warm-ups before games, and delivering pre-season sessions to prepare athletes for the season ahead.

Kat Keelan – Netball Development Manager & NetballSmart Centre Activator, Papakura Netball Centre

Kat's passion for NetballSmart was evident through the numerous events and workshops she delivered. In her dual role, she successfully integrated NetballSmart messaging into coaching workshops, ensuring coaches and players alike benefit from injury prevention strategies.

Estelle Dobbs – NetballSmart Centre Activator, Whangarei Netball Centre

Estelle made a significant impact at Whangarei Netball Centre. Her enthusiasm and commitment to learning enabled her to deliver meaningful initiatives that strengthened NetballSmart engagement and education within the community.

# NETBALLSMART

## NETBALLSMART 2025 ENGAGEMENT

**ACHIEVED: 24**

Secondary Schools  
& Tournaments

TARGET: 6

**ACHIEVED: 21**

Zone Centre  
Events

TARGET: 25

**ACHIEVED: 13**

yr 7&8 PDP and  
warm-ups

TARGET: 14

**ACHIEVED: 13**

Umpire & Coach  
co-delivery

TARGET: 6

**ACHIEVED: 6**

SmartHealth  
Workshops

TARGET: 6

# COACH DEVELOPMENT

## NORTHERN COACH SQUAD

### The Transition Space Between Community & Performance

The transition space is where motivated community coaches take meaningful steps toward performance coaching. It's built for coaches who are committed to learning, willing to stretch themselves, and focused on lifting their athletes through strong, athlete-centred practice.

Many are coaching in rep, premier college, or premier club settings and have begun or completed the Netball New Zealand Community Coach Award Level 1 &/or 2. They're curious, connected, and purposeful — keen to grow their impact and support the wider coaching whānau.

This year, 35 coaches actively engaged in the programme, taking up opportunities that challenged and inspired them.

#### Highlights include:

- NNZ National Development Camp (January & April): Coaches spent 2–3 days observing NNZ Secondary School Coaches working with talented athletes. One coach shared:

*"To say I feel privileged is an understatement... the learnings, ideas and new information will be put to good use at high school and club this season."*

- Northern Zone Development Days: Coaches gained practical tools from Rob Wright and strengthened their understanding of what drives high-performance behaviours. One coach reflected:

*"I thoroughly enjoyed every minute and learnt so much. It has given me the courage to step out of my comfort zone and look at coaching a rep team."*

- Northern Zone Summer Squad Training Series – Coach Observation 2025: Coaches had front-row access to Mystics, Marvels, and Zone performance coaches as they prepared athletes for the season ahead. Coaches appreciated validation along the way:

*"Enjoyed the quotes that Rob shared, shows you are on the right track."*

Together, these experiences created a powerful action-learning environment where coaches could observe, reflect, connect, and grow. Here's to their continued development and the impact they're making in shaping the future of netball.



NDC 2025 – Group photo with Coaches, Umpire Coaches and Umpires

# COACH DEVELOPMENT

## NNZ COMMUNITY COACH AWARD LEVEL 2

### Organised by Netball Northern Zone

This year we successfully delivered the NNZ Community Coach Award Level 2, coordinated by the Northern Zone and hosted at Pukekohe Netball Centre. More than 30 coaches from across Aotearoa attended the two-day programme, creating a rich learning environment grounded in collaboration, high-quality facilitation, and practical application.

The programme followed a clear structure, combining expert delivery from performance and community coach developers including:

- Leigh Gibbs – NNZ Community Coaching Manager
- Rob Wright & Tia Winikerei – Mystics Coaches
- Ripeka Pirie & Melissa Bessell – Marvels Coaches

The focus was on purposeful coaching, simplicity, and consistent alignment to “**what is the purpose?**”, which resonated strongly with participants.

#### Selected participant feedback:

- “The best two-day course I have attended... the expertise was priceless.”
- “I loved the emphasis on keeping things simple and purposeful—this will shift how I coach.”
- “Meeting other coaches and working through real game scenarios was incredibly valuable. After 15 years of coaching, I’m still learning.”
- “You have a package that could benefit Centres across the country.”

The success of this programme reflects the commitment of facilitators, the passion of coaches, and the ongoing effort to grow capability across the country.

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## 2025 NNZ COMMUNITY COACH AWARD ACHEIVEMENTS

Several centres across the Northern Zone delivered the Netball New Zealand Community Coach Award Level 1 & 2 modules this year. We are proud to report a number of coaches successfully completing these modules – a testament to their dedication and passion for coaching.

### LEVEL 1 RECIPIENTS:

Billie Hunt  
Bronwen Simpson  
Bunty Kani  
Carla Gordon  
Casey Maera  
Dallas Wrack  
Diana Peterson

Estelle Dobbs  
Hayley Taylor  
Jasmine Viviani  
Jean Marshall  
Jess Clayton  
Judith Feleti  
Krystal Jeffery

Libby Williams  
Monika Fihaki  
Natalie Livemore  
Ramon Tupe  
Rebecca Simper  
Sesa Tagi  
Sita Tofa

Ta’a Kavea  
Tracey Carville  
Ursala Buckingham  
Vae Kavea  
Vania Dunn  
Yvonne Walker

### LEVEL 2 RECIPIENTS:

Adele Ball  
Arielle Renata  
Brenda Boxall  
Carla Gordon  
Emily Amery  
JoAnne Heinzen  
Lindy William

Megan Kershaw  
Peta Forrest  
Phillipa Wallace  
Sera Wright  
Shaun Noick  
Teresa Russell  
Tracey Carville

### ACKNOWLEDGEMENTS

Completing CCA Level 1 or 2 goes far beyond a qualification - it reflects grown as a coach, increased confidence, and commitment to providing the best environment for players to thrive. A special thank you to every coach who welcomed observers into their sessions, and to Coach Developers who made these observations possible.

# COACH DEVELOPMENT

## COMMUNITY COACH & COMPOSITE COACHING QUALIFICATIONS

The Northern Zone and Waikato Bay of Plenty collaborated to strengthen the coaching pathway:

- NNZ Community Coach Award: 12 coaches participated, guided by experienced national and zone-level coach developers.
- Composite Coaching Qualification (CCQ): 2.5-day workshop + online learning, focusing on player-centred practice, planning, game analysis, leadership, and athlete wellbeing.

### Northern Zone CCQ participants:

Leonie Lever, Claudia Henison, Courtney Rowson, Tania Tuinukuafe, Nadia Loveday, Vilimaina Davu & Leana DeBruin.

Across both programmes, coaches engaged in practical learning, observation, and reflective activities to strengthen on-court delivery and coaching confidence.



## COACH DEVELOPER & UMPIRE DEVELOPER WORKSHOPS

### Workshops delivered in 2025 included:

- Observation: Subjective vs Objective Feedback: Tools and techniques to observe with purpose.
- Future Ferns Programme Prep: Hosted at Kerikeri Netball Centre to support junior coaches.
- National Tip Series (4 online sessions): Topics included Coaching for Impact, Post-Game Possibilities, Understanding Unconscious Bias, Cultural Competency.
- Aktive Coach Developer Hui: Seven coach developers attended, connecting with national best practices.

Feedback consistently highlighted sessions as practical, engaging, relevant, and confidence-building, with strong peer connection.

## CRAFTING YOUR COACHING IN 2025

Launched to support student coaches and strengthen the netball experience for rangatahi.

### Focus areas:

- Coaching fundamentals and simple pedagogy
- Three-legged stool concept: players, coaches, and umpires developing together
- NetballSmart Warm-Up & Cool-Down integration
- Introduction to basic umpiring concepts

**Reach:** 260+ student coaches and 40 adult coaches.

Feedback praised the interactive approach, clear resources, and practical activity ideas.



# COACH DEVELOPMENT

## 2025 COACH WORKSHOP NUMBERS

### FUTURE FERNS

Year	Workshops Held	Coaches Attended
1 & 2	16	243
3 & 4	14	219
5 & 6	13	121
7 & 8	6	75

### COACHING PROGRAMMES

Module	Total Held	Coaches Attended
CCA 1	61	488
CCA 2	15	344
Completed Qualifications	-	41
CCA 2 Observations	-	20
Non-framework Sessions	34	498
Secondary Workshops	16	352
NNZ National Initiatives	6	51
PD Opportunities for Coach Developers	6	-

# UMPIRE DEVELOPMENT

## OVERVIEW FOR 2025

A key outcome for 2025 was to build the support and development of our umpires, umpire coaches and umpire coach developers across the zone.

With 31 new umpire coaches in 2025 we have grown the coaching opportunities for our umpires across many of our centres.

We saw growth in the number of umpires achieving their Centre and Zone Awards with 157 Centre Awards reported and 38 new Zone Award umpires.

Thank you to all the volunteers in our centres for all their hard work across the year.

## UMPIRE DEVELOPMENT STATS

### 2025 Northern Zone Umpire Numbers

	2023	2024	2025
New Zone Award Umpires	19	31	38
Zone Award Endorsements	42	15	16
Total Zone Award Umpires	223	236	250
New NZ Award Umpires	7	6	1
NZ Endorsed Umpires	6	2	3
New NZ B Award Umpires	1	1	0
Total NZ Award Umpires	25	41	39
ITID Umpires		1	1
IUA Umpires	1	1	1
New Umpire Coaches	28	20	31
Total Umpire Coaches	147	161	197
Umpire Coach Observations	35	40	86
Umpire Coach Developers	11	15	18
Zone Theory Passes	54	57	54
NZ Theory Passes	16	21	14

## UMPIRE COACHES & UMPIRE COACH DEVELOPERS

### UMPIRE COACHES

	Beginning 2025	End 2025
Centre Coach	90	112
Zone Coach	48	60
New Zealand Coach	21	25

### INTRODUCTION TO UMPIRE COACHING WORKSHOP

Workshops – 6  
Attendees – 39

These workshops were delivered in person or online, 31 participants were new umpire coaches, 8 current or returning coaches doing a refresher.

### OTHER UMPIRE COACH WORKSHOPS

Workshops – 9  
Attendees – 79

### UCD OBSERVATIONS OF UMPIRE COACHES

Formal – 31  
Informal – 55

# UMPIRE DEVELOPMENT

## UMPIRE COACHES & UMPIRE COACH DEVELOPERS

### TOURNAMENTS

REPs - Papakura, Pukekohe, Howick, Auckland, Whangarei, North Harbour, Kerikeri, Waitakere

Umpire Coaches and Developers attended every rep tournament, providing umpire coaching as well as ongoing coach development and peer collaboration.

#### U16s

Four umpire coaches from Northern joined the U16s panel.

#### UNISS

17 umpires coaches from Northern on the panel, six for the first time.

#### NNZ U18

Two umpire coaches from Northern were appointed to the panel.

#### NZSS

One umpire coach from Northern was appointed to the panel.

#### NNZ Opens

NO umpire coaches on the panel in 2025.

### UMPIRE COACH DEVELOPERS

Umpire Coach Developers (UCD) are an integral part of the umpire structure. To have the greatest impact on developing community and performance umpires, they focus on helping develop our umpire coaches to be effective in the coaching of umpires.

#### CD Hui

15 Umpire Coach Developers attended the CD Hui - Kitenga Korero' Live Observation

#### New UCDs

Three new Umpire Coach Developers were trained this year. Total of 18 UCDs supporting our centres and all our umpire coaches.

Our Northern UCDs provided many development opportunities for our umpire coaches throughout the season.



# UMPIRE DEVELOPMENT

## BENCH OFFICIALS

### WORKSHOPS

There were three Introduction to Bench Officiating workshops held across the zone in 2025 with 30 new cadet officials extending their knowledge of being a Technical Official.

### SUPPORTING EVENTS ACROSS THE ZONE

Our Northern bench officials from across the zone are busy all year round. From supporting their school and club games at their own netball centres they also give up their own time and volunteer to assist with official duties across many events including Super Club, RPL, NNZ U18 Champs, UNISS, NZSS Tournament Weekend, Aus / NZ Uni Series, ANZ Premiership, Synergy Hair Netball League and Silver Ferns Test Series.

Thank you to all our Bench Officials for your dedication and hard work.

### CONGRATULATIONS - APPOINTMENTS

Congratulations to the below Bench Officials on their appointments to these national tournaments.

**NNZ Open Champs**  
**NZSS Champs**

Bobby-Jo Buchanan & Tracey Raututi  
Carollynn Frew & Catherine Ellett

# UMPIRE CONGRATULATIONS

## OUR UMPIRES AT NATIONAL AND INTERNATIONAL LEVEL

In 2025 our Performance Umpires shone nationally as well as on the world stage.



### ZAK MIDDLETON

- National Squad Umpire
- Synergy Hair NNL
- ANZ Premiership Umpire
- Australian Mens & Mixed Champs - Open Men's Final
- PacificAus Series - Final reserve
- Youth World Cup - Gibraltar
- Counties Manukau Sport Excellence Awards - Referee/Umpire of the Year



### CORY NICHOLLS

- National Squad Umpire
- ANZ Premiership Umpire - 50<sup>th</sup> Match Milestone
- Jamaica vs South Africa Test Series
- Youth World Cup - Gibraltar

### FAY MEIKLEJOHN

World Netball (WN) announced that Fay Meiklejohn will be the new Rules Advisory Panel (RAP) Chair.

The panel is responsible for advising the WN CEO and Board and working with them to support the development and implementation of agreed priorities in the Strategic Plan, particularly in relation to supporting the development of the Rules of Netball.

Congratulations on your appointment Fay, we know you will be amazing!

Fay was also appointed by World Netball as UAP for the NZ leg of the Constellation Cup in October 2025.



# UMPIRE DEVELOPMENT

## 2025 UMPIRE ZONE THEORY PASSES

Aayla Peebles  
Agnes-Julizabel  
Kelemete  
Anja Breytenbach  
April Rimene  
Armanya Potatau  
Ashlee Coulam  
Ava Ngatai  
Azraena Shanks  
Bella Malcolm

Casey Brown  
Charley Fear  
Elle Rumbal  
Emma Jack  
Emmanuel Woodley  
Francesca Yallop  
Gemma Knight  
Holly Paddison  
Isabelle Brown

Isla Bodley  
Izzy Coleman  
Izzy Harrison  
Jaimee Mudford  
Jane Bennett  
Jessica Mackrell  
Jo Hona  
Jorja Simmonds  
Justice Ben

Karenza Taljaard  
Karizma Green  
Katelin Ewe-Gardner  
Katherine Arnold  
Lara Thompson  
Lauren Sargent  
Leila Aratangi  
Lesla van Bott  
Liam Makara

Lizzy Mudford  
Mahuta Haunui-  
Tipene  
Mathilda Cloherty  
Mia Montgomery  
Millie Hudgell  
Molly Para  
Ngaire Angus  
Olivia Tangaroa  
Paige Lockwood

Shiloh Moore-Boyle  
Stefany Maxwell  
Tayla Ashton  
Teagan Russell  
Tegan Morrell  
Tiana Davis  
Tiffany Tumua  
Zoe Kivell  
Zoe Harris

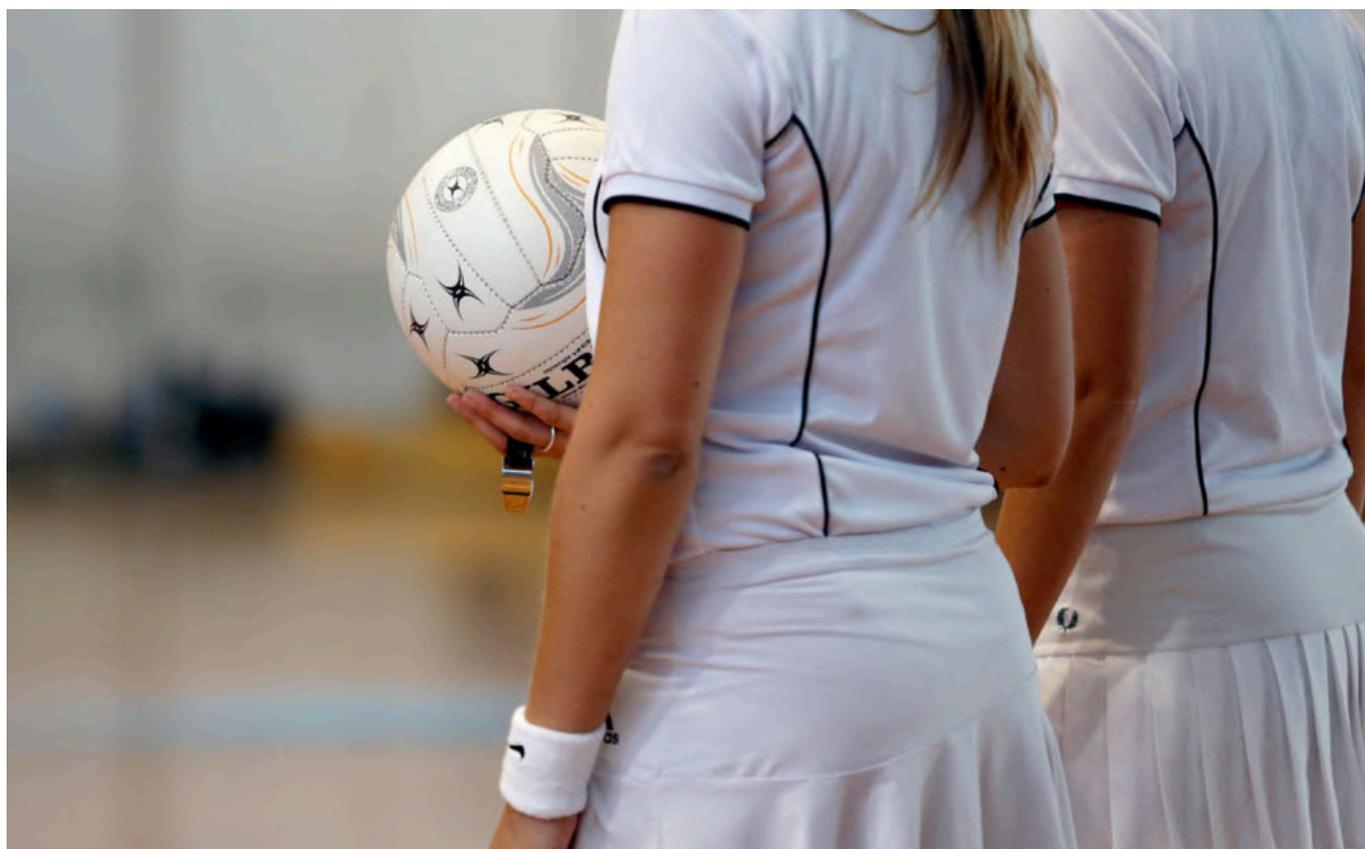
## 2025 UMPIRE NEW ZEALAND THEORY PASSES

Aimee Morris  
Anne Finau  
Ceri Taylor  
Emma Mackrell  
Imogen Forrester  
Jasmeet Kaur

Jenni Logan  
Jodie Bennetto  
Jorja Simmonds  
Kate Ward  
Katharine Hamilton  
Kayla Sutton

Kris Clyma  
Megan Christie  
Natua Ureta  
Ngaire Angus  
Raewyn Reizhurleina Puru  
Renee Walters

Renee Perry  
Tikaokao McClutchie  
Turanita Tipene  
Zayna Patel



# UMPIRE DEVELOPMENT

## UMPIRE DEVELOPMENT & ACHIEVEMENTS

### NETBALL NORTHERN UMPIRE DEVELOPMENT GROUP 2025

The umpire performance vision for Netball Northern is to continuously produce umpires that are capable of being selected for and performing well at Netball NZ national events; and to feed into Netball NZ High Performance Squads and Talent Identification programmes.

Selection is based on current performance and potential to develop, availability to attend National and Zone events and trainings, and a desire by the umpire to progress their umpiring into the performance space.

The Netball Northern Selectors were excited to announce the Netball Northern Umpire Development Group for 2025. Congratulations to the following umpires that were selected.

- Kian Manilal** – Netball North Harbour
- Caitlin Edwards** – Netball North Harbour
- Al Fox** – Netball North Harbour
- Maia Cavanagh** – Netball North Harbour
- Keyle Brown** – Netball North Harbour
- Greer Thomas** – Netball North Harbour
- Natasha Mouat** – Howick Pakuranga / Auckland
- Kaitlyn Wade** – Howick Pakuranga / Auckland
- Logan Assink** – Howick Pakuranga / Auckland

There were numerous development opportunities for umpires and umpire coaches throughout the year. These opportunities are where our people can collaborate and develop outside of what they do at their own netball centres. It was great to see a larger uptake in these opportunities across the zone.

#### Development Days

13 Umpire Coaches from six centres attended the two Development Days alongside 16 umpires. The umpires worked through the Self Analysis workshop while the umpire coaches worked on Unpacking. The two groups then worked together through their skills and across matchplay.

#### NZSS Weekend

11 Umpire Coaches from six Centres came together for the first NZ Assessor workshop and practical session. They then worked with our Umpire Coach Developers for live coach development over the five NZSS tournament games. On the second day the umpires came together for a vision 'EyeQ' workshop before putting into practice on games.

#### Super Club

Super Club was a great opportunity for our umpires and umpire coaches to kick start the season. It provided great match play for umpires to refresh their skills pre-season and opportunities for collaborative umpire coach development. 10 Umpire Coaches attended our Post Match Discussion workshop that included a practical session after a game. Our Northern Selectors were also amongst the games observing for the opportunities ahead.

#### National Development Camp

11 Umpire Coaches and 6 umpires from eight centres attended our Game Analysis workshop and practical observation sessions. During our court observation and match play sessions there was great collaboration with team coaches.



EyeQ Workshop



Development Day 2025



NZSS Weekend - Umpire

# TOURNAMENT UMPIRES

## NETBALL NORTHERN UMPIRES APPOINTED

### North Island Junior Netball Championships

Northern had 21 umpires attend the North Island Junior Netball Championships held in Taranaki in July. It's great to see most of our centres support the development of their umpires by selecting them for this tournament alongside their players and coaches. In 2025 we were able to also send four umpire coaches to join the umpire coach panel and gain some valuable experience during the tournament. Congratulations to all these umpires for their growth across the three days.

- Amiee Morris
- Amiel Dehar-Webster
- Aria Gardiner
- Arnika Lam
- Ceri Marie
- Danae da Rocha
- Dylan Wall

- Elle Rumbal
- Gemma Knight
- Imogen Forrester
- Jacque Lindsay
- Jasmeet Kaur
- Kris Clyma
- Lavina Pile

- Leayah Buxton
- Leila Aratangi
- Louisa Emile
- Payton Phillipson
- Ruby Thomas
- Sasha Bosch
- Taligi Akeimo



**Umpires:** Leila Aratangi / Aria Gardiner / Imogen Forrester  
Danae da Rocha / Louisa Emile



**Umpires:** Jasmeet Kaur / Taligi Akeimo



**Umpire Coaches:** PJ Fenton / Raewyn Vile / Sam George / William Hudson

### CONGRATULATIONS TO:

- Leayah Buxton - U16A Top 8
- Kris Clyma - U16B 1v2
- Payton Phillipson - U16B 3v4
- Ceri Marie - U16B 1v2
- Louise Emil - U16C 3v4
- Jasmeet Kaur - U14A 1v2
- Ruby Thomas - U14A 3v4
- Aria Gardiner - U14A 3v4
- Taligi Akeimo - U14B Top 8
- Elle Rumbal - U14B Top 89

# TOURNAMENT UMPIRES

## NETBALL NORTHERN UMPIRES APPOINTED

### NNZ U18 Championships

Netball New Zealand (NNZ) domestic events, such as this tournament, are a critical step on the NNZ performance pathway. Congratulations to these Netball Northern Umpires who were selected for the 2025 NNZ U18 Champs held at Netball Waitakere.

- Emma Wilson
- Kaitlyn Wade
- Logan Assink
- Olivia Wilson
- Al Fox
- Greer Thomas
- Ginny Peek
- Keyle Brown
- Emma Edwards
- Emily Freestone
- Natasha Mouat
- Caitlin Edwards
- Georgia Kimber
- Emily Stringer
- Kate Ward

**Umpire Coaching Panel:** Corey Nicholls & Sharleen Morrell



# TOURNAMENT UMPIRES

## NETBALL NEW ZEALAND SELECTED TOURNAMENT UMPIRES

### NZ Open Champs

Congratulations to the Netball Northern Umpires Kian Manilal and Matt Davis who were selected to officiate at the 2025 NetballSmart NNZ Open Champs in Christchurch

Kian and Matt both had a great tournament.



### NZ Secondary Schools

Congratulations to the Netball Northern Umpires Keyle Brown, Greet Thomas, Logan Assink, Emily Stringer, Niamh Galligan and Kian Manilal who were selected to officiate at the 2025 NNZ Secondary Schools Tournament in Porirua. Congratulations to Kian Manilal who was appointed to reserve the final.

**Umpire Coach Panel:** Fay Meiklejohn





# NORTHERN MYSTICS

**NORTHERN MYSTICS 2025 SQUAD**

**ANZ PREMIERSHIP**

**MYSTICS AWARDS**

**MYSTICS MEN**

**NORTHERN MARVELS**

# NORTHERN MYSTICS

The Northern Mystics 2025 season will always be one to remember. From a results perspective we had the opportunity to become the first ever ANZ Premiership team to win three premierships in a row and the team always believed we could do this. We were never favourites to make the finals, however we defied the public scrutiny when we won the minor premiership going 9/10 wins during the regular season. We didn't win the final being outclassed by a fierce and dominant Tactix side. Even so, 2025 was a successful season with much to celebrate and a lot to be learned from losing a Grand Final.

It was a condensed season, with only two-rounds and ten weeks of pre-season training. Every game was important and getting early points on the table was critical to our success.

We welcomed a number of new players and staff. Australian Diamond Donnell Wallam, and New South Wales pathway physio Jesscia Harrison joined us from Australia and Holly Rae transferred from the Northern Stars. Charlotte Manley was elevated into the Team, from her role as a training partner, when Phoenix Karaka announced she was pregnant with her second child. Sophie Lafaiali'i, who was an apprentice training partner was also elevated into the Team mid-season.

Rob Wright, Meghan Robinson, Shaun Burrows, Kyle Hendricks and Tia Winikerei all returned to the coaching and management team. Michaela Sokolich-Beatson was Captain for a second term and she was supported, by Peta Toeava and Tayla Earle.



## NORTHERN MYSTICS 2025 SQUAD

Player	Mystics Number	ANZP Caps
Donnell Wallam	#88	7
Filda Vui	#76	75
Hannah Glen	#87	28
Sophia Lafaiali'i	#90	6
Elisapeta Toeava	#35	146
Tala Earle	#66	97
Katie Te Ao	#84	43
Michaela Sokolich-Beatson	#51	112
Holly Rae	#52	113
Catherine Hall	#85	29
Charlotte Manley	#89	5
Phoenix Karaka (Maternity)	#64	149

## 2025 MYSTICS STAFF

- Tia Winikerei (Head Coach)
- Rob Wright (Assistant Coach)
- Meghan Robinson (Team Operations Manager)
- Shaun Burrows (S&C)
- Kyle Hendricks (Analyst)
- Jessica Harrison (Physio)
- Jo Dawson (Nutritionist)
- Campbell Thompson (Psychologist)
- Peter McInnes (Athlete Development Lead)
- Ripeka Pirie (Apprentice Coach)
- Tegan Brady (Social Media)
- Bradley Richardson (Social Media)
- Chris Tennant (Operations Manager)
- Phil Vyver (CEO)

# ANZ PREMIERSHIP

## PRE SEASON

For the first time in many years we travelled to Australia during the preseason, and played Super Netball teams, the Mavericks and the Vixens. We were well beaten by the Mavericks in our first game, then only lost narrowly to the Vixens the following day.

This was an incredible turnaround within 24 hours (particularly given the mismatched timing of the NZ and Australian pre-seasons, and it being our first time playing with the 2 point shot).

We would like to acknowledge and thank Peter Thompson for sponsoring this tour, alongside Raewyn Henry, Waiheke Dolphins and Ka Pai Butterfly for their support of our community based delivery programme.

Mystics 55 v Mavericks 90

Mystics 60 vs Vixens 65



## REGULAR SEASON

In round one we had two home games and three on the road, winning 4/5 matches. In game 3 Donnell suffered a wrist injury, and missed the following four matches. Sophia was elevated into the Team as GS cover and played her first 60-minute match against the Pulse in game 5. We won this game strongly, building the belief we needed to get to finals and win. Throughout round two we continued our winning streak; winning 5/5 games.

Having earned the minor premiership, we had a game free week before the Grand Final. Despite our best efforts to keep the intensity of training at the level needed for finals, it was not enough to prepare us to win. The 2025 loss is the first time the Mystics have lost a final.

Home Game attendance grew considerably this year, up by 49% from 2024, with three Sold Out home games and a record attendance for our Monday night game against Magic.

Social media continues to grow year on year with a whopping 17.7% increase in followers across our Facebook & Instagram pages combined this season and we continue to remain the team with the most followers in the ANZ Premiership.

## 2025 MYSTICS RESULTS

Round 1	Sun 11 May	Mystics 71	vs Stars	55
Round 2	Sat 17 May	Mystics 59	vs Pulse	48
Round 3	Mon 26 May	Mystics 55	vs Steel	54
Round 4	Sat 31 May	Mystics 50	vs Tactix	61
Round 5	Sun 8 June	Mystics 64	vs Pulse	51
Round 6	Mon 16 June	Mystics 40	vs Magic	38
Round 7	Sat 21 June	Mystics 63	vs Magic	51
Round 8	Mon 30 June	Mystics 67	vs Stars	47
Round 9	Sun 6 July	Mystics 56	vs Steel	52
Round 10	Sun 13 July	Mystics 70	vs Tactix	56
Grand Final	Sun 27 July	Mystics 46	vs Tactix	58

### The Following Players achieved National Selection in 2025:

- Silver Ferns (SFs): Tayla Earle, Catherine Hall & Elisapeta Toeava
- Silver Ferns Development Squad (SFDs): Michaela Sokolich-Beatson
- NZU21s: Charlotte Manley & non travelling reserve: Stacey Ah van

# MYSTICS

## BARFOOT & THOMPSON NORTHERN CHALLENGE 2025 WINNERS



Barfoot & Thompson Northern Challenge - Sunday 11 May, Eventfinda Stadium, Auckland  
Mystics 71 vs Stars 55

## HOBBITON CUP

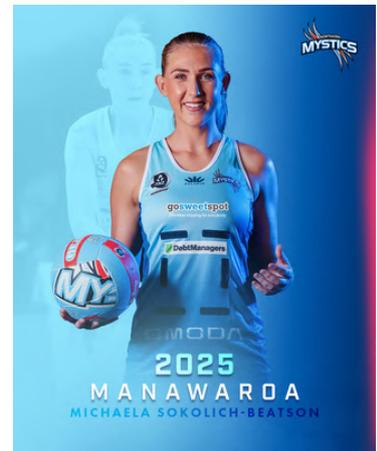


Hobbiton Cup - Saturday 21 June, Globox Arena, Hamilton  
Mystics 63 vs Magic 51

# MYSTICS AWARDS

The Northern Mystics, Mystics Men and Northern Marvels Awards Night was held on Thursday 7 August at The Terrace, Grand Hotel. It was a special occasion to honour and celebrate everyone who made 2025 possible.

Invited to celebrate with us were; our 2025 Mystics sponsors, players and their whānau, our team management, and a special group of Mystics volunteers who gave many hours of their time to us make 'Game Day' possible.



## MYSTICS MEN CAMPAIGN 2025

The 2025 Mystics Men squad continued to build on the strong foundations established in recent years, delivering a highly competitive campaign. The group demonstrated consistency, cohesion, and athletic intensity across all fixtures, culminating in a three-match clean sweep against the Stars Men.

The 2025 campaign demonstrated the effectiveness of a clear performance approach, strong support structures, and a well-connected team environment.

Team	Management
Dylan Bartles	Pete McInnes - Head Coach
Liam Dalton	Paula Smith - Assistant Coach
Oceon Grady	Laura Malon - Manager
Benny Mathews	Emma Mackie - Physio
Mikaira Raerino	Claire Weiss - Physio
Xavier Reid	Millie Farquhar - S&C
Joshua Takurua	
Joh Tukaki	
Soane Veatupu	
Te Reiwahati Vercoe	
Eriata Vercoe (Captain)	AI Fox
Jamie Brown	Thornton Kingi
Nathan Wilson	



## AWARD RECIPIENTS

### Players' Player 2025:

#### Ocean Grady

Recognised by his peers for his impact across the series and ability to produce game-changing moments.

### Kruze Tangira MVP Award:

#### Ocean Grady

Ocean was also the winner of the Kruze Tangira MVP award as well as the individual MVP for games 1 and 2 for his breathtaking defence throughout the series.

### Most Valuable Player 2025:

#### Eriata Vercoe

Led the team on and off the court with dignity and calmness. His work at the attacking end was consistent and composed, topping the series for centre pass receives and feeds.

## 2025 RESULTS

- Match #1: Mystics Men 51 vs Stars Men 47
- Match #2: Mystics Men 51 vs Stars Men 37
- Match #3: Mystics Men 60 vs Stars Men 54



# NORTHERN MARVELS



## NORTHERN MARVELS 2025 SQUAD



### Team

Stacey Ah Van  
Leila Atkins  
Charli Foster  
Courtney Katterns  
Anne Kirikiri  
Sophia Lafaiali'i  
Hannah MacDonald  
Shayla Nepia  
Priscilla Rasmussen  
Rylee Schuster  
Mia Swann  
Jazmin Tufuga  
Jazmine Zanders

### Team Management

Melissa Bessell - Head Coach  
Ripeka Pirie - Assistant Coach  
Lisa Dunn - Manager  
Rebecca Fanning - Physio

### Training Partners

AKyel Anderson  
Lillian Henare-Vaihu  
Milla Senio

## 2025 RESULTS

- GAME 1 Northern Marvels 51 vs Comets 58
- GAME 2 Northern Marvels 83 vs Southern Blast 52
- GAME 3 Northern Marvels 41 vs Mainland 54
- GAME 4 Northern Marvels 44 vs Central 68
- GAME 5 Northern Marvels 55 vs Waikato BOP 54

At the start of the campaign, we laid strong cultural foundations through a team building session where we developed our shared vision, purpose, and values together.

One of the most powerful moments was our Taonga Sharing Activity, where each player and staff member brought an item that represented something meaningful to them. They shared the story behind their taonga, allowing us to connect on a deeper, personal level. This activity created immediate trust and unity, helping to establish a safe and supportive environment from the outset.

While our final standings didn't fully reflect our ambition, the campaign was a clear success in terms of culture, development, and cohesion. With strong foundations laid through team building, defined values, and a purpose-led approach, the Marvels 2025 season delivered meaningful progress both on and off the court.



# TRANSITION TO PERFORMANCE

**TRANSITION TO PERFORMANCE**

**PERFORMANCE SQUAD**

**2025 NETBALL NORTHERN SCOUTING**

**DEVELOPMENT DAYS AND SUMMER SQUAD**

**HIGHER HONOURS**

# TRANSITION TO PERFORMANCE

## OVERVIEW FOR 2025

In 2025, Netball Northern continued to play a central role in fostering the development of emerging athletes across the zone, strengthening connections between community environments and performance pathways. Our team remained committed to supporting centres through coaching, umpiring, and NetballSmart initiatives, while contributing to Development and Representative programmes throughout the region.

This year marked the first full cycle of the new Netball Northern Performance Pathway, following its transition from the former NZEPP structure at the end of 2024. The Athlete Development and Pathways Lead, in collaboration with the Mystics Team Operations Manager, oversaw the implementation of the redesigned pathway framework, ensuring that talent identification, development opportunities, and performance preparation were aligned and consistent across the zone.

As the Performance Pathway continues to settle and strengthen, 2025 has provided valuable insight into how we can better integrate centres into identification processes, refine touchpoints across the year, and support athletes with clearer progression pathways. The planned evolution in 2026, particularly around increased centre collaboration in scouting will further enhance alignment and ensure emerging talent is recognised and supported at the right time, in the right way.

## PERFORMANCE SQUAD

Our 2025 Performance Squad consisted of eight athletes, who trained across the year within an individualised development model. We were delighted to see one athlete signed to the Northern Mystics and two athletes named as Training Partners, demonstrating meaningful progression from within-zone development into performance environments. The next Performance Squad intake will be finalised in March 2026, completing the first full annual cycle of the new pathway framework.

### 2025 Performance Squad Athletes

Leila Atkins \*\* (Auckland Netball Centre)

Stacey Ah Van \*\* (Netball Waitakere)

Lillian Henare-Vaihu (Netball Waitakere)

Anne Kirikiri \* (Auckland Netball Centre)

Sophia Lafaiali'i \*\* (Auckland Netball Centre)

Hannah MacDonald (Auckland Netball Centre)

Shayla Nepia \* (Auckland Netball Centre)

Priscilla Rasmussen (Netball Waitakere)

*Northern Mystics Training Partner \**

*Northern Mystics Apprentice Training Partner \*\**

## 2025 NETBALL SCOUTING

A key focus in 2025 was refining how we identify and track emerging athletes across the zone. At present, we monitor approximately 150 high-school-aged potential athletes, gathering insights through competitions, centre updates, and pathway touchpoints. Our scouts continued their work throughout centre competitions, zone events, and national tournaments, but an important shift for 2026 will involve moving towards a more collaborative scouting and monitoring model.

By strengthening communication with centres and integrating their knowledge of athlete progression, we aim to build a unified and more accurate picture of talent across the zone. This collaborative approach will help ensure we are tracking the right individuals at the right time, supporting their progression appropriately, and it represents a foundational step toward a broader, collaborative model planned for 2026.

# PERFORMANCE PATHWAY

## NETBALL NORTHERN PERFORMANCE PATHWAY

To launch our new Performance Pathway we held two online workshops for players, coaches, centre staff, volunteers and administrators, these were well attended.

A link can be found on YouTube to the meetings:  
<https://www.youtube.com/watch?v=Ssse5CuwQpA>



## DEVELOPMENT DAYS AND SUMMER SQUAD

The first major delivery point of the new pathway was the 2025 Development Days, held in October.

From 140 athletes invited, 74 registered, and 70 attended across the two days. These sessions introduced athletes to the expectations of the Northern Performance Pathway, focusing on athlete habits, self-management, training discipline, and core skill development. The Development Days provided a clear and consistent touchpoint for athletes beginning their journey toward performance netball.

This was followed by the 2025 Summer Squad, held across three sessions in November. From 90 athletes invited, 50 registered and attended, completing the full programme.

The emphasis was on training with intensity, mastering fundamentals, and bridging the gap between community environments and the demands of performance preparation.



# HIGHER HONOURS

## NETBALL NZ SECONDARY SCHOOLS & NZU21 SQUADS

2025 also saw strong representation at national level, including multiple Northern athletes selected or trialling for NZSS and NZ U21 squads. These achievements highlight the depth of talent within the zone and the importance of supporting athletes consistently across early development stages.

### 2025 NZ SECONDARY SCHOOL NORTHERN ZONE PLAYERS

Talia Chatfield (Westlake Girls Grammar)	Imani Rasmussen (Westlake Girls High School)
Aria Gardiner (Mt Albert Grammar)	Avah Sila (Howick College)
Sierra Lau-ese (Howick College)	Romi Roptai (Mt Albert Grammar)
Charlie Lindsay (Howick College)	
Zermahnia Manu (Howick College)	<b>Reserves:</b>
Tayla-Rose Mose (Mt Albert Grammar)	Anuella Vagana (St Dominics College)
Anika Pihema (Orewa College)	Sasha Tobin (Mt Albert Grammar)

**10** of the **24** squad  
selected from Netball  
Northern

### NZ U21 TRIALISTS (NORTHERN ZONE)

Stacey Ah Van (Northern)  
Serina Daunakamakama (Steel)  
Losa Fifita (Northern)  
Sophia Lafaiali'i (Mystics)  
Charlotte Manley (Mystics)  
Khanye-Lii Munro-Nonoa (Steel)  
Shayla Nepia (Northern)  
Priscilla Rasmussen (Northern)  
Avah Sila (Northern)  
Summer Temu (Steel)

### NZ U21 TEAM SELECTIONS (NORTHERN ZONE)

Charlotte Manley (Mystics)  
Khanye-Lii Munro-Nonoa (Steel)  
Losa Fifita (Northern)  
Serina Daunakamakama (Steel)

#### **Non-Travelling Reserve**

Stacey Ah Van (Northern)  
Avah Sila (Northern)  
Summer Temu (Steel)

# GOVERNANCE

## Corporate Governance

Netball Northern is governed by a Board, made up of nine members, chaired by Mary Gardiner.

## Responsibilities

Our Board is responsible for governing Netball Northern Zone Inc. and carrying out the objectives, responsibilities and obligations as described in our constitution. The Board is responsible for determining strategies, policies and financial arrangements for Netball Northern.

### The Board will govern with emphasis on:

Serving the legitimate collective interests of the members and other stakeholders of Netball Northern and accounting to them fully for the performance of Netball Northern and for the Board's stewardship;

- remaining up to date in terms of key stakeholders' concerns, needs and aspirations;
- developing a future focus;
- providing leadership in the exploration of strategic issues rather than administrative detail;
- behaving proactively rather than reacting to events and others' initiatives;
- bringing a diversity of opinions and views to bear on its decisions;
- expressing collective responsibility for all aspects of the business of netball in the Northern Zone; and
- ensuring there are positive conditions for the motivation and conduct of the CE.

## Committees

The Board has three standing Committees described below. Each Committee has a terms of reference describing how it is to operate and its responsibilities.

### Finance and Risk Committee

Michele Teague (Chair), Anna Richards, Anton Tyers and Mary Gardiner. The Committee met three times during the year - with the purpose of assist the Board with its responsibilities with respect to overseeing all aspects of financial reporting, control and audit functions and organisational risk.

### Funding and Sponsorship Committee

Rawinia Newton (Chair), Sue Brewster, Heidi Wilde, Simon Laphorne and Kurt Tyson. The Committee met twice, with the purpose of supporting the development of the funding strategy, monitoring and reviewing its implementation and to supporting the Board to give sufficient focus to the funding strategy.

### Appointments Committee

Mary Gardiner (Chair) Sue Brewster (until March 2025) & Michele Teague (from March 2025). The Committee met once with the purpose of assessing the Board skills and composition, and updating the succession plan for the Board.

## DIRECTORS INTERESTS

Member	Organisation	Postition
Mary Gardiner	Orakei Tennis Club Inc	Treasurer & Life member
	Auckland Regional Indoor Court Facilities Working Group	Member
	Southern Cross Pet Insurance Ltd	Director
	Radius Residential Care Ltd	Independent Director
	Women in Sport Aotearoa	Board Member
	Unity Credit Union	Director
	Woods & Partners Consultants Ltd	Independent Director
Michele Teague	PPS Mutual Ltd	Director
	Child Fund	Board Member
	NZ Sock Co	Non-Excecutive Director
	Weave	Leadership Group Chair
	Bruce Pulman Park Trust	Trustee
	Destination Great Lakes Taupo	Director
	Kurt Tyson	Essilor Luxottica
The Spectable		Director
Rawinia Newton	Cartology	Head of Operations
Anna Richards	Auckland Rugby	Auckland Women's Player Development Manager
	Auckland Rugby / NZRU	Manager Auckland HUB (Black Fern contracted players)
	NZ Barbarian Rugby Club	Committee member
Sulu Fitzpatrick	HPSNZ	Performance Team Leader
Anton Tyers	Nexus Logistics Ltd	GM Safety & People
	NZ Culinary Arts Academy	Board member
	Fusion Netball Club	President
Heidi Wilde	Well Foundation	Director of Fundraising, Partnerships & Communications
	Disability Sport Auckland	Board Member
Simon Laphorne	Ellerslie Football Inc	Exec Committee member
	Baradene College of the Sacred Heart Parent Teacher Assoc	Chair
	The Law Association	Employment Law Committee
	Human Resource Institute of NZ	South Auckland Committee
	Kiely Thompson Caisley	Partner
Phillip Vyver	Baradene College of the Scared Heart	Board Member
	Auckland Softball Foundation Charitable Trust	Chair

# FINANCIAL STATEMENTS

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NETBALL NORTHERN ZONE INCORPORATED

For the year ended 30 November 2025



## Independent Auditor's Report

### To the Members of Netball Northern Zone Incorporated

#### Opinion

We have audited the general-purpose financial statements (hereinafter referred to as 'financial statements') of Netball Northern Zone Incorporated (the 'Society'), which comprises the financial statements on pages 51 to 59 and the service performance information on page 50. The complete set of financial statements comprises the statement of financial position as at 30 November 2025, the statement of comprehensive revenue and expenses, statement of changes in equity, statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion the accompanying financial statements presents fairly, in all material respects:

- the financial position of the Netball Northern Zone Incorporated as at 30 November 2025, and its financial performance, and its cash flows for the year then ended; and
- service performance for the year ended 30 November 2025, in that the service performance information is appropriate and meaningful and prepared in accordance with the Society's measurement bases or evaluation methods

in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board.

#### Basis for opinion

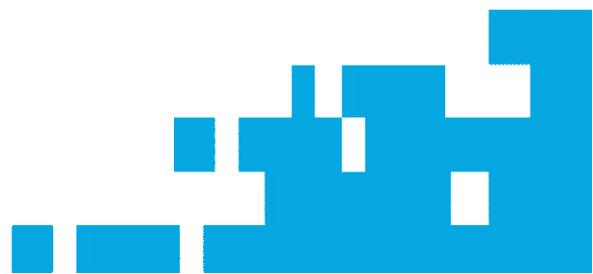
We conducted our audit of the financial statements in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)) and the audit of the service performance information in accordance with the ISAs (NZ) and New Zealand Auditing Standard (NZ AS) 1 *The Audit of Service Performance Information*. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report.

We are independent of the Society in accordance with Professional and Ethical Standard 1 *International Code of Ethics for Assurance Practitioners (including International Independence Standards)(New Zealand)* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code)*, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor, we have performed an assurance engagement on the Society's NZCT Grant Remittance. The performance of this service has not impaired our independence.

#### Other information

The Board is responsible for the other information. The other information comprises the information included in the Society's annual report for the year ended 30 November 2025, reported from pages 1 to 48 (but does not include the financial statements and our auditor's report thereon), which we obtained prior to the date of this auditor's report. Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## Responsibilities of the Board for the financial statements

The Board is responsible, on behalf of the Netball Northern Zone Incorporated, for:

- (a) the preparation and fair presentation of the financial statements and service performance information in accordance with Public Benefit Entity Standards Reduced Disclosure Regime issued by the New Zealand Accounting Standards Board;
- (b) the selection of elements/aspects of service performance, performance measures and/or descriptions and measurement bases or evaluation methods that present service performance information that is appropriate and meaningful in accordance with Public Benefit Entity Standards Reduced Disclosure Regime;
- (c) the preparation and fair presentation of service performance information in accordance with the Society's measurement bases or evaluation methods, in accordance with Public Benefit Entity Standards Reduced Disclosure Regime;
- (d) the overall presentation, structure and content of the service performance information in accordance with Public Benefit Entity Standards Reduced Disclosure Regime; and
- (e) such internal control as the Board determine is necessary to enable the preparation of financial statements and service performance information that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board are responsible for assessing the Society's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Society or to cease operations, or have no realistic alternative but to do so.

## Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole, and the service performance information, are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) and NZ AS 1 (Revised) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate or collectively, they could reasonably be expected to influence the decisions of users taken on the basis of this financial report.

A further description of the auditor's responsibilities for the audit of the financial statements is located at the XRB's website at:

<https://www.xrb.govt.nz/assurance-standards/auditors-responsibilities/audit-report-13/>

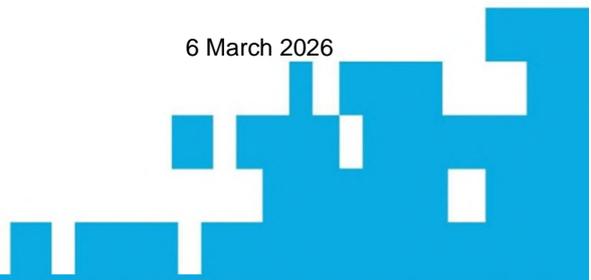
## Who we report to

This report is made solely to the Members of the Society, as a body. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Members as a body, for our audit work, for this report, or for the opinions we have formed.



RSM Hayes Audit  
Auckland

6 March 2026



# STATEMENT OF SERVICE PERFORMANCE

## Netball Northern Zone Incorporated

For the year ended 30 November 2025

Netball Northern Zone Incorporated is an Incorporated Society (2569261) based at Trusts Arena, Henderson, Auckland. We are affiliated to Netball New Zealand. We cover the area from the top of the North Island to the southern boundary of Auckland Council.

Our purpose is to grow and strengthen netball in our Zone. We achieve this by assisting our 16 Member Centres to administer, promote, develop, and deliver netball across the region. We are also responsible for managing the Northern Mystics that play in the ANZ Premiership and running associated events. Our strategy includes a number of objectives which were our focus in 2025.

<b>Increase Participation and Access</b>	<b>2025</b>	<b>2024</b>
Participation numbers to grow to above 50,000 participants	50,073	48,822

Our focus is to support Centres to broaden the netball community by engaging more players, coaches & officials from diverse backgrounds & age groups. Enhance the capability & development of coaches, officials, staff & volunteers.

<b>Enhance Development Pathways and Performance</b>	<b>2025</b>	<b>2024</b>
Mystics annually reaching the ANZ Premiership finals series	Finalist	Champion

Our focus is to build strong talent pathways from grassroots to performance levels to nurture the next generation of netball players, coaches & officials. Successful performance teams in the NNL and ANZP competitions.

<b>Partnerships</b>	<b>2025</b>	<b>2024</b>
Centres report greater satisfaction and engagement with the Zone	60%	80%

Building strong relationships is a critical component in ensuring our work is aligned with the needs of our centre members and their participants. Satisfaction was recorded through a survey with Centres based on level of satisfaction using a 10-point scale.

<b>Increase Visibility and Engagement</b>	<b>2025</b>	<b>2024</b>
Increased satisfaction and engagement from our Mystics fans year on year measured by:		
Game Day Satisfaction	80%	80%
Social Media Followers	52,508	unavailable

Our focus is to continue to build a strong brand & fan base for netball through media, marketing, and community engagement. Game day satisfaction measures the number of respondents recording a 'very satisfied' rating in game day surveys. Due to changes in Meta reporting 2024 social media data was unavailable.

<b>Financial</b>	<b>2025</b>	<b>2024</b>
Minimum equity of \$300,000	\$247,209	\$208,229

Our current Reserves policy requires for minimum equity of \$300,000 (calculated as 4 months personnel costs, excluding Mystics) which we are working towards by focusing on achieving modest surpluses each year.

# STATEMENT OF COMPREHENSIVE REVENUE AND EXPENSES

## Netball Northern Zone Incorporated

For the year ended 30 November 2025

	Notes	2025	2024
<b>Revenue from non-exchange transactions</b>			
Grants income		478,224	476,950
Other income		10,580	25,579
<b>Total revenue from non-exchange transactions</b>		<b>488,804</b>	<b>502,529</b>
<b>Revenue from exchange transactions</b>			
Sponsorship		756,926	766,671
Event income		286,568	225,389
NNZ funding		747,628	786,406
Membership fees	3.2	393,416	387,142
<b>Total revenue from exchange transactions</b>		<b>2,184,538</b>	<b>2,165,608</b>
<b>Total Revenue</b>		<b>2,673,342</b>	<b>2,668,137</b>
<b>Expenses</b>			
Game development and events		185,210	195,734
Elite programmes and events		790,959	759,656
Operations		57,129	64,024
Employee benefits		1,549,623	1,541,938
Rental and operating lease expense		39,152	43,944
Accounting and audit fees	6	8,900	6,000
Depreciation		3,388	7,315
<b>Total Expenses</b>		<b>2,634,361</b>	<b>2,618,611</b>
<b>Net Surplus for the Year</b>		<b>38,981</b>	<b>49,526</b>
Other comprehensive revenue and expenses		-	-
<b>TOTAL COMPREHENSIVE REVENUE AND EXPENSES</b>		<b>38,981</b>	<b>49,526</b>

*These financial statements should be read in conjunction with the accounting policies and notes that follow.*

## STATEMENT OF CHANGES IN EQUITY

### Netball Northern Zone Incorporated

For the year ended 30 November 2025

	Accumulated Funds
<b>Balance at 1 December 2023 (under special purpose policies)</b>	<b>158,702</b>
Adjustments on transition to PBE Standards RDR: no adjustments as a result of the transition	-
<b>Restated balance at 1 December 2023</b>	<b>158,702</b>
<b>Comprehensive Revenue and Expenses</b>	
Total comprehensive revenue and expenses	49,526
<b>Total movements for the year</b>	<b>49,526</b>
<b>TOTAL EQUITY AS AT 30 NOVEMBER 2024</b>	<b>208,228</b>
<b>Comprehensive Revenue and Expenses</b>	
Total comprehensive revenue and expenses	38,981
<b>Total movements for the year</b>	<b>38,981</b>
<b>TOTAL EQUITY AS AT 30 NOVEMBER 2025</b>	<b>247,209</b>

*These financial statements should be read in conjunction with the accounting policies and notes that follow.*

# STATEMENT OF FINANCIAL POSITION

## Netball Northern Zone Incorporated

As at 30 November 2025

	Notes	2025	2024
<b>Assets</b>			
Cash and cash equivalents	5	415,943	366,838
Receivables from exchange transactions		29,211	38,964
Prepayments		10,485	6,205
<b>Total current assets</b>		<b>455,639</b>	<b>412,007</b>
Property, plant and equipment		12,747	8,992
<b>Total non current assets</b>		<b>12,747</b>	<b>8,992</b>
<b>TOTAL ASSETS</b>		<b>468,386</b>	<b>420,999</b>
<b>Liabilities</b>			
Trade and other payables		42,499	29,348
GST Payable		7,653	9,634
Income received in advance	7	92,299	90,810
Employee entitlements		78,726	82,979
<b>Current liabilities</b>		<b>221,177</b>	<b>212,771</b>
<b>Total liabilities</b>		<b>221,177</b>	<b>212,771</b>
<b>Equity</b>			
Accumulated funds	8	247,209	208,228
<b>Total equity</b>		<b>247,209</b>	<b>208,228</b>
<b>TOTAL EQUITY AND LIABILITIES</b>		<b>468,386</b>	<b>420,999</b>

*These financial statements should be read in conjunction with the accounting policies and notes that follow.*

**SIGNED FOR AND ON BEHALF OF THE BOARD:**



Mary Gardiner, Chair  
6 March 2026

## STATEMENT OF CASH FLOWS

### Netball Northern Zone Incorporated

For the year ended 30 November 2025

	Notes	2025	2024
<b>Cash flows from operating activities</b>			
Receipts from grants and funders		1,227,342	1,194,279
Receipts from membership fees		382,376	405,939
Receipts from sponsorship and events		731,811	757,628
Payments to suppliers and employees		(2,289,245)	(2,395,341)
Interest received		3,965	11,693
<b>Net cash flows from operating activities</b>		<b>56,249</b>	<b>(25,802)</b>
<b>Cash flows from investing activities</b>			
Purchase of property plant and equipment		(7,144)	(9,590)
<b>Total cash flows from investing activities</b>		<b>(7,144)</b>	<b>(9,590)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>49,105</b>	<b>(35,392)</b>
<b>Cash Balances</b>			
Cash and cash equivalents at beginning of period		366,838	402,230
Net increase/(decrease) in cash and cash equivalents		49,105	(35,392)
<b>TOTAL CASH AND CASH EQUIVALENTS</b>	5	<b>415,943</b>	<b>366,838</b>

*These financial statements should be read in conjunction with the accounting policies and notes that follow.*

# NOTES TO THE FINANCIAL STATEMENTS

## Netball Northern Zone Incorporated

For the year ended 30 November 2025

### 1 Reporting Entity

Netball Northern Zone Incorporated (NNZI) is an Incorporated Society registered under the Incorporated Societies Act 2022. NNZI is a Public Benefit Entity.

The financial statements and the accompanying notes summarise the financial results of activities carried out by NNZI.

The financial statements for NNZI are for the year ended 30 November 2025. They were authorised for issue by the Board on 6 March 2026.

### 2 Statement of Compliance

The financial statements have been prepared in accordance with Generally Accepted Accounting Practice in NZ ("NZ GAAP"). They comply with Public Benefit Entity International Public Sector Accounting Standards ("PBE IPSAS") and other applicable financial reporting standards as appropriate that have been authorised for use by the External Reporting Board for Not-For-Profit Entities. For the purposes of complying with NZ GAAP, NNZI is a public benefit not for profit entity and has opted to apply Tier 2 Not-For-Profit PBE IPSAS on the basis that it does not have public accountability and it is not defined as large.

The Board has elected to report in accordance with Tier 2 Not-For-Profit PBE Accounting Standards and in doing so has taken advantage of all applicable Reduced Disclosure Regime (RDR) disclosure concessions.

### 3 Summary of Accounting Policies

The significant accounting policies used in the preparation of these financial statements as set out below have been applied consistently to both years presented in these financial statements, except as explained in Note 3.2, which addresses changes in accounting policies.

#### 3.1 Basis of Preparation

These financial statements have been prepared on the basis of historical cost and under the assumption that NNZI will continue to operate as a going concern in the foreseeable future.

#### 3.2 Transition to PBE Standards

These financial statements are the first prepared in accordance with Public Benefit Entity Accounting Standards – Reduced Disclosure Regime (PBE Standards RDR) issued by the External Reporting Board (XRB). Previously, NNZI prepared its financial statements using special purpose accounting policies.

#### *Reason for Transition*

The Incorporated Societies Act 2022 requires all incorporated societies to prepare financial statements that comply with accounting standards issued by the XRB. As the Society meets the definition of a Public Benefit Entity (PBE) under the XRB framework, it is required to apply PBE Standards. Based on its size and public accountability, the Society has elected to apply Tier 2 PBE Standards RDR, which allows reduced disclosure requirements.

#### *Date of Transition*

NNZI transitioned to PBE Standards RDR on 1 December 2023, which is the beginning of the comparative period.

#### *Impact of Transition*

The adoption of PBE Standards RDR has resulted in changes to accounting policies and presentation. The most significant changes include:

- Presentation of financial statements in accordance with PBE IPSAS 1.
- Revenue recognition under PBE IPSAS 9 (Exchange Transactions) and PBE IPSAS 23 (Non-Exchange Transactions).
- Enhanced disclosures for related parties and commitments.

#### *Comparative Information*

Comparative figures have been restated to comply with PBE Standards RDR.

### **Reconciliation of Surplus (Statement of Comprehensive Revenue and Expenses)**

<b>Description</b>	<b>2023</b>	<b>2024</b>
Surplus under Special Purpose policies	2,064	49,526
Adjustments:	-	-
<b>Revenue</b>	<b>(144,838)</b>	<b>(156,001)</b>
Revenue recognition - value in kind	(6,060)	(6,000)
Revenue recognition - NNZ membership fee	(138,778)	(150,001)
<b>Expenses</b>	<b>144,838</b>	<b>156,001</b>
Expense recognition - value in kind	6,060	6,000
Expense recognition - NNZ membership fee	138,778	150,001
Surplus/(Deficit) under PBE Standards RDR	<b>2,064</b>	<b>49,526</b>

The portion of membership fees invoiced by NNZI to Centres and passed through to Netball New Zealand (NNZ) was previously recognised as revenue and expense under Special Purpose reporting. Under PBE Standards RDR, membership fees are recognised as revenue from exchange transactions at the net amount, excluding the NNZ portion and with no expense recognised. The NNZ portion is also excluded from the Statement of Cash Flows.

### **Reconciliation of Assets and Liabilities (Statement of Financial Position)**

No impact on the financial position.

### **3.3 Functional and Presentational Currency**

The financial statements are presented in New Zealand dollars (\$), which is NNZI's functional currency. All numbers presented have been rounded to the nearest dollar, unless otherwise stated.

### **3.4 Revenue**

Revenue is recognised to the extent that it is probable that the economic benefit will flow to NNZI and revenue can be reliably measured. Revenue is measured at the fair value of the consideration receivable. The following specific recognition criteria must be met before revenue is recognised.

#### **Revenue from non-exchange transactions**

Non-exchange income is where NNZI receives value from another entity without giving approximately equal value in exchange.

##### *Grant Revenue*

Grant revenue includes grants received from Gaming Trust funders, Community Trusts and Local Government organisations. Grant revenue is recognised in the Statement of Comprehensive Revenue and Expenses when the conditions attached to the grant have been complied with. Where there are unfulfilled conditions attached to the grant, the amount relating to the unfulfilled condition is recognised as a liability and released to the Statement of Comprehensive Revenue and Expense as revenue when the conditions are fulfilled.

When non-exchange revenue is received with restrictions attached, but no requirement to return the asset if not deployed as specified, then revenue is recognised on receipt.

#### **Revenue from exchange transactions**

Exchange income is where NNZI receives income for services and gives approximately equal value to another entity in exchange.

##### *Sponsorship*

Sponsorship income is recognised over the period of the contract as the benefits are supplied by NNZI.

##### *Sponsorship In Kind*

Sponsorship in-kind includes sports apparel and media, and is recognised in revenue and expenses when the goods and services are received. Sponsorships in-kind are measured at their fair value as at the date of the acquisition, ascertained by reference to the expected cost that would be otherwise incurred by the NNZI.

##### *Event Revenue*

Event Revenue is recognised in the period in which the event took place.

### *Membership Fees*

Membership fees for the full year are recognised at the earlier of when consideration is received or receivable. Where membership fees are received in advance, the amount is recorded as a liability (income in advance) and recognised as revenue when the membership term occurs.

### *Interest*

Interest income is recognised as it accrues using the effective interest method.

## **3.5 Financial Instruments**

### ***Recognition***

Financial assets and financial liabilities are recognised when NNZI becomes a party to the contractual provisions of the financial instrument. This typically occurs on the trade date, which is the date NNZI commits to purchase or sell the asset.

### ***Derecognition***

A financial asset is derecognised when:

- The contractual rights to receive cash flows from the asset expire or are waived; or
- NNZI transfers the rights to receive the contractual cashflows and either:
  - \* transfers substantially all the risks and rewards of ownership; or
  - \* neither transfers nor retains substantially all the risks and rewards but has transferred control of the asset.

A financial liability is derecognised when it is extinguished, discharged, cancelled, or expires.

### ***Classification and measurement of financial assets***

At initial recognition, financial assets are measured at fair value plus transaction costs, unless the asset is classified at fair value through surplus or deficit (FVTSD), in which case transaction costs are expensed immediately.

Subsequent measurement depends on the classification of the financial asset, which is determined based on:

- NNZI's business model for managing the financial asset
- the contractual cash flow characteristics of the financial asset

NNZI's financial assets include cash, cash equivalents, investments, receivables from exchange and non-exchange transactions.

Financial assets are classified as below:

### ***Amortised Cost***

Financial assets are measured at amortised cost if:

- They are held within a business model whose objective is to collect contractual cash flows; and
- The contractual terms give rise to cash flows that are solely payments of principal and interest (SPPI) on the principal amount outstanding.

These assets are subsequently measured using the effective interest method, less any expected credit loss (ECL) allowance.

Interest income is recognised in surplus or deficit.

### ***Classification and Measurement of Financial Liabilities***

Financial liabilities are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, unless designated at FVTSD.

NNZI's financial liabilities include trade and other payables. These are non-derivative liabilities not held for trading and are measured at amortised cost.

## **3.6 Foreign Currency**

Transactions in foreign currencies are translated into New Zealand Dollars (functional currency) at spot exchange rates at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated to New Zealand dollars at the exchange rate at that date. The foreign currency gain or loss on monetary items is recognised in revenue or expenses as part of the surplus or deficit.

## **3.7 Leases**

Payments made under operating leases are recognised in surplus or deficit on a straight line basis over the term of the lease. Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement so as to reflect the risks and benefits incidental to ownership.

## **3.8 Income Tax**

NNZI is a non-profit body for taxation purposes under section CW 46 of the Income Tax Act 2007 and as such no taxation is payable on the profit for the year.

### 3.9 Goods and Services Tax

Income, expenditure and assets and liabilities are recognised exclusive of Goods and Services Tax (GST), with the exception of accounts receivable and accounts payable which are recognised inclusive of GST, where invoiced.

The net amount of GST recoverable from, or payable to, Inland Revenue is included as part of receivables or payables in the statement of financial position.

Cashflows are included in the statement of cashflows on a gross basis and the GST component of cashflows arising from investing and financing activities, which is recoverable from, or payable to, Inland Revenue is classified as part of operating cashflows.

## 4 Material Accounting Judgements, Estimates and Assumptions

The preparation of the NNZI financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcomes that require a material adjustment to the carrying amount of assets or liabilities affected in future periods.

### Judgements

In the process of applying accounting policies, management has made the following judgements, which have the most significant effect on the amounts recognised in the consolidated financial statements.

### Estimates and Assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are described below. NNZI based its assumptions and estimates on parameters available when the financial statements were prepared. Existing circumstances and assumptions about future developments, however, may change due to market changes or circumstances arising beyond the control of NNZI. Such changes are reflected in the assumptions when they occur.

### Revenue Recognition

#### *Determining whether a grant contains conditions or restrictions*

Management exercises significant judgement in determining whether grant agreements received contain conditions that require the return of funds if specified obligations are not met, or whether they contain only restrictions that limit how funds may be used but do not create a return obligation.

#### *Revenue in Kind – fair value determination*

NNZI receives donated goods, volunteer services, and other services in kind that support its operations.

Management applies significant judgement in assessing whether the donated goods or services provide future economic benefits or service potential and whether their fair value can be measured reliably.

When revenue in kind is recognised, management estimates its fair value using observable market prices for comparable goods or services, quoted rates from suppliers or professional service providers, or replacement cost when market evidence is not readily available. This process involves further judgement in identifying relevant market data, assessing the quality and condition of donated goods, and determining whether donated services are sufficiently specialised and would otherwise have required payment.

## 5 Cash and Cash Equivalents

	2025	2024
Cash at bank	415,943	366,838
<b>Total cash and cash equivalents</b>	<b>415,943</b>	<b>366,838</b>

Cash and cash equivalents include cash on hand and at banks, short-term deposits with an original maturity of three months or less held at call with financial institutions.

## 6 Auditor Remuneration

	2025	2024
Audit of the financial statements	7,400	4,500
Other assurance services	1,500	1,500
<b>Total auditor remuneration</b>	<b>8,900</b>	<b>6,000</b>

## 7 Income Received in Advance

	2025	2024
<b>Current</b>		
Funding and grants	88,060	90,645
Other	4,239	165
<b>Current income received in advance</b>	<b>92,299</b>	<b>90,810</b>

Revenue is deferred and recognised as a liability when it relates to a specific event or project. Revenue is recognised when the conditions have been satisfied.

## 8 Equity

	2025	2024
Accumulated funds	247,209	208,228
<b>Total equity</b>	<b>247,209</b>	<b>208,228</b>

## 9 Commitments

	2025	2024
Commitments under non-cancellable operating leases		
Not later than one year	41,334	60,814
Later than one year and not later than 3 years	3,000	8,334
<b>Total operating lease commitments</b>	<b>44,334</b>	<b>69,148</b>

Payments made under operating leases are recognised in surplus or deficit on a straight line basis over the term of the lease. Leases are classified at their inception as either operating or finance leases based on the economic substance of the agreement so as to reflect the risks and benefits incidental to ownership.

## 10 Related Party Transactions

### Key Management Personnel

Key management personnel, as defined by PBE IPSAS 20 Related Party Disclosures, are the members of the governing body. The Board, Chief Executive Officer and Management Team constitute the governing body of NNZI. No remuneration is paid to the Board. The aggregate remuneration of key management personnel and the number of individuals, determined on a full-time basis, receiving remuneration is as follows:

Key Management Remuneration	2025	2024
Management	438,781	442,831
<b>Total key management remuneration paid</b>	<b>438,781</b>	<b>442,831</b>

The Chief Executive Officer and Management Team consists of four full-time equivalent employees (2024: four).

## 11 Guarantees and Contingencies

There were no guarantees or contingencies for 2025. (2024: \$nil)

## 12 Subsequent Events

There have been no events subsequent to balance date that would have a material impact on the Financial Statements. (2024: \$nil).