



**NETBALL  
NORTHERN**

## ELITE PERFORMANCE PROGRAMME

### Northern Zone Scouting and Selection Principles

When scouting and selecting the Northern Zone focuses on three key principles. These are:

**Ability to win**  
**Work ethic**  
**Growth potential**

In determining whether our role is to **scout or select** we consider the tournament level or environment players are being observed in. For example: When attending age-group and secondary school tournaments the purpose is to identify players who show potential to perform at a high-performance level in the future. So, we are there to **scout**, and there is a high emphasis on looking at a player's **growth potential**.

We commonly get asked "what is scouting?" and "how is it different from selection?" Here is how we look at it:

- **Scouting** means to gather information and make observations about a player. This information is collated and added to overtime. The number of players we scout are not capped, and we scout those we see exhibiting any of the key principles we are interested in.
- **Selection** is the action of carefully choosing a player as being the best or most suitable for the current environment (e.g., a tournament team or team such as age-group reps, or NZSS).

The framework we use to record scouting and selection observations is outlined below. This framework also aligns with the Netball New Zealand player profiles.

| Northern Zone Scouting and Selection Framework |                                                                       | EXAMPLES<br>(not a definitive list)                                                                                                                                    |
|------------------------------------------------|-----------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Movement</b>                                | Physical literacy and fundamental movement competency                 | Running, jumping, agility, left foot/right foot take off speed                                                                                                         |
| <b>Game Skills</b>                             | The specific key skills required to play a game of netball            | Shooting, passing, catching, getting free, intercepting, restrict marking, rebounding                                                                                  |
| <b>Game Understanding</b>                      | Decision making, reading play, court presence, tactical understanding | Use of space and balancing with team, GA circle entry to open up circle, CP defence principles, restrict a players use of space to set up intercept for circle defence |

Information from scouting and selection is held on the Zone database and added to overtime (e.g., over months or years). Sometimes, we ask a player's coach about them. This is to get a better understanding about a player's normal training and playing environment.

We use scouting information to 1) maintain a database about the players in our zone, 2) contact or invite players to zone development opportunities, and 3) build a body of information which adds depth to selection discussions in the future.

If you have any questions about the Northern Zone's Scouting Purpose please contact [tia.winikerei@netballnorthern.co.nz](mailto:tia.winikerei@netballnorthern.co.nz).